

MUKILTEO POLICE DEPARTMENT 2017 ANNUAL REPORT





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Dear Mayor Gregerson, Mukilteo City Council Members, and Residents of Mukilteo,

I am pleased to present to you my second annual report as the Police Chief for the Mukilteo Police Department. This report is but a snapshot of the tremendous work and dedication provided by the men and women who proudly wear the uniform of this organization. It is a privilege to continue leading such a fine team of professionals dedicated to the principles of community policing.

We are continuing our commitment to regional participation with neighboring law enforcement agencies. Regional teams such as the Violent Offender Task Force, North Sound Metro SWAT Team, Snohomish Multi-Agency Response Team (SMART), and Allied Law Enforcement Response Team (ALERT) are crucial to provide services for our agency that we would not be able to provide on our own. We added one more detective to the SMART Team and two detectives to a newly formed Interagency Child Abduction Response Team (ICART).

Throughout the year our team continued to provide professional police services for and with the community even with some staffing shortfalls. We hired and trained five new police officers, filling vacancies caused by retirements of long-tenured personnel. Throughout this all, our staff displayed an unwavering commitment to partner with the community to solve problems and ensure the safety of our city.

Our success is predicated on our ability to effectively communicate and build trust with our community. We look forward to a new year with increased partnerships with our businesses, schools, and residents.

Very respectfully,

Cheol Kang
Police Chief

ADMINISTRATIVE DIVISION

With Chief Kang's permanent appointment, the vacant Police Commander position was filled in the spring of 2017. The position was reclassified as an Assistant Chief to reflect the industry standard for the title of an assistant department head for a police department. An internal candidate, Glen Koen, was selected through a competitive testing process.

The police department experienced staffing shortages from commissioned officer position vacancies created through retirements and attrition. A thorough process to select, screen, and train new officers took place in 2017 with four officers having recently graduated the Basic Law Enforcement Academy. These officers are scheduled to complete their field training in the spring of 2018 and assume a solo patrol role at that time.

The Organizational Chart for the Police Department is attached as A-3¹.

PATROL DIVISION

Accomplishments within the Patrol Division during 2017 include:

Uniformed Patrol Officers responded to 16,434 calls for service and traffic related incidents in 2017. This is an increase from 2016 which saw 14,585 calls for service.

Staffing continued to be a big issue for the patrol division in 2017 due to officer vacancies. Newly trained officers are scheduled to join the patrol division in the spring of 2018.

TRAFFIC

Traffic incidents continue to be our number one call for service. Patrol officers responded to "hot spots" for traffic emphasis as they were available. Mukilteo PD continued its partnership with the "Target Zero Teams (TZZT) DUI/Traffic Task Force". Officers participated in four separate DUI and distracted driving emphasis patrols in 2017.

SPECIAL OPERATIONS DIVISION

The Special Operations Division currently consists of three Detectives and one Detective Sergeant.

The detectives are general investigations detectives, responsible for the follow-up of all types of more serious cases and incidents that Patrol Officers do not have the time, resources and/or the expertise to handle. The Special Operations Division operated with one less detective for the entire year due to staffing shortages.

¹ A-3 Police Department Organization Chart

COMMUNITY SERVICES DIVISION

The Community Services Division consists of staff members with similar functional roles in dealing with external, community oriented duties. The Community Services Sergeant is responsible for overseeing the Crime Prevention Officer, the School Resource Officer, the Animal Control Officer and the Park Rangers. This position is also responsible for fleet and facility maintenance and repairs, ordering of equipment and supplies, tracking inventory and other duties as needed to keep the staff equipped and the Police Department running smoothly.

CRIME PREVENTION OFFICER RESPONSIBILITIES/STATISTICS:

- Citizens Academy

The purpose of the Mukilteo Police Citizens Academy is to provide the citizens and business community with a better understanding of the day-to-day operations of the Police Department. The eight-week course provides information about the various divisions in the Department, criminal law & procedures, officer safety, police equipment, investigations, and patrol procedures. Participants are also provided with the opportunity to ride along with a patrol officer for part of a shift.

In 2017, the Department hosted one class from September 21st – November 9th with 18 participants graduating. At the conclusion of this year's Citizens Academy, 4 participants submitted applications to become police volunteers.

- Youth Academy

In 2017 the Mukilteo Police Department held its first Mukilteo Police Youth Academy. The purpose of the Youth Academy is to develop strong relationships with younger members of the community in a positive environment. During the one week course, participants received teen skill-building presentations while being introduced to public safety career fields through practical application and interaction with public safety professionals.

The Department held one class from July 10th – July 14th with 17 participants graduating.

- National Night Out Against Crime

The City of Mukilteo proudly participated in National Night Out on August 1st 2017. The event took place from 4 pm to 7 pm with approximately 2000 people in attendance, which is consistent with previous years.

We received an award from the National Association of Town Watch, the fourth year in a row, for our efforts this year in organizing, participation, and community outreach for our National Night Out 2017 event.

- Neighborhood Block Watch

Our block watch groups increased by one to bring the total number of block watch organizations to 50. Several residents expressed a desire to start block watch organizations in their neighborhoods. They are expected to become organized in 2018. Also, in 2018 more neighborhoods and multi-residential communities will be targeted in our sustained effort to expand the program.

- Crime Trend Analysis

All Burglaries, Vehicle Thefts and Vehicle Prowls are tracked to establish and determine crime trends. Each quarter, a burglary report and burglary map is generated and is distributed to the Special Operations Division. There have been times where a monthly burglary report and burglary map is generated as a crime trend is noticed. These reports are distributed to the Special Operations Division and Patrol Division for increased patrols. Informational bulletins are also distributed to the Block Watch Captains and the Mukilteo Beacon when a crime trend was noted.

The LexisNexis Community Crime Map software is used to map crime and identify crime trends. This map is online and available 24/7 to the general public.

2017 Vehicle Thefts Compared to 2016

YEAR	VEHICLE THEFTS
2017	41
2016	35

- 2017 Vehicle Thefts compared to 2016

There were 41 vehicle thefts in 2017 compared to 35 in 2016. This is a 17% increase in vehicle thefts in comparison.

2017 Vehicle Prowls Compared to 2016

Year	VEHICLE PROWL
2017	157
2016	164

- 2017 Vehicle Prowl Compared to 2016
There were 157 vehicle prowls in 2017 compared to 164 in 2016. This is a 4% decrease in vehicle prowls in comparison.

2017 Burglaries Compared to 2016

YEAR	RESIDENTIAL	COMMERCIAL	TOTAL
2017	54	39	93
2016	48	30	78

- 2017 Burglaries Compared to 2016
There were 54 residential burglaries in 2017 compared to 48 in 2016. This is a 12% increase in residential burglaries.

There were 39 commercial burglaries in 2017 compared to 30 in 2016. This is a 30% increase in commercial burglaries.

Overall burglaries were 93 in 2017 and 78 in 2016. This is an overall 19% increase in burglaries.

- False Alarm Reduction Program

Residential and business alarm systems are great deterrents and tools available to lessen the likelihood of becoming the victim of a burglary. An unfortunate byproduct of alarm systems are "false alarms" that police are frequently dispatched to. The overall goal of this program is to identify repeat false alarm offenders and provide the appropriate education and training necessary to eliminate future false alarm events. The overall success of this program ensures the adequate availability of police officers for valid emergency events.

Businesses and residences that have two false alarm responses within a 6 month period receive a warning letter from the Crime Prevention Officer which states they are in violation of the Municipal Code and to coordinate corrective efforts with their alarm company and the Crime Prevention Officer.

77 formal warning notices were sent to homeowners and businesses throughout the City in 2017. Offenders with three or more false alarm responses within a 6 month period are issued a Notice of Infraction. No infractions were issued in 2017. Many of the letters to the businesses resulted in positive corrections that further reduced the number of false alarms the police department responded to. A continued goal in 2018 is to continue educating residential and business alarm customers regarding false alarm activations, corrective measures, and Mukilteo Municipal Code enforcement when necessary. The ultimate goal is to reduce the number of false alarms and to hold alarm subscribers and alarm companies more responsible for false alarms.

YEAR	FALSE ALARMS	WARNING LETTERS	INFRACTIONS
2017	826	77	0
2016	811	89	0
2015	710	76	0
2014	740	60	0
2013	633	9	1

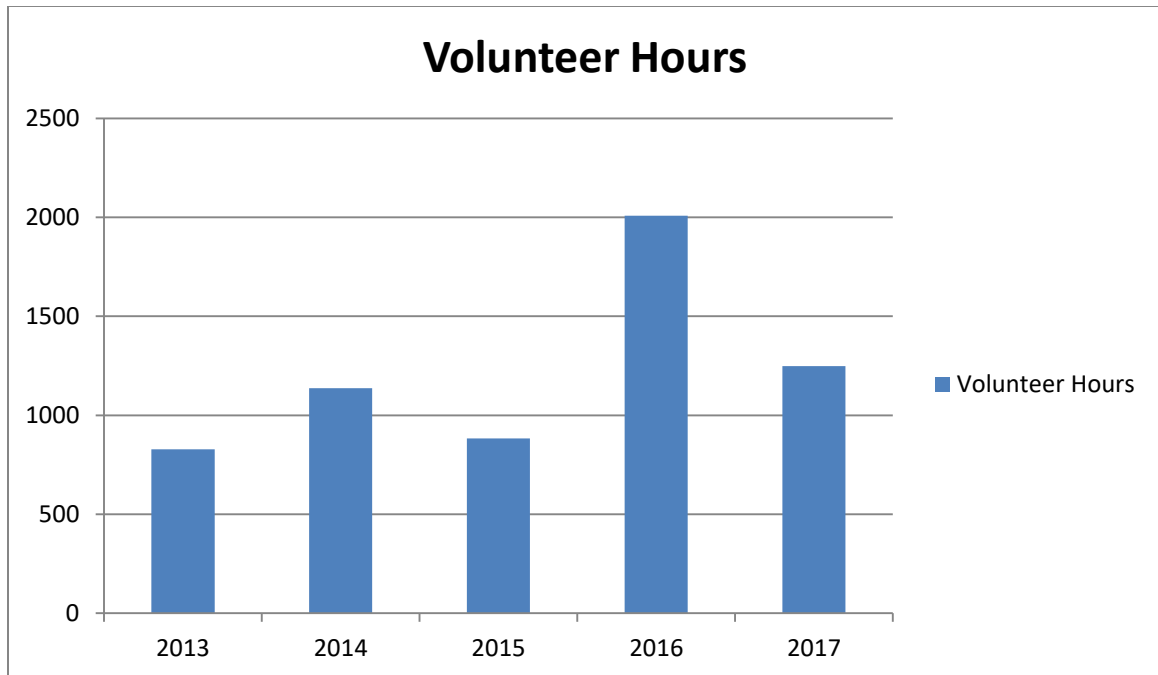
There were 826 false alarms in 2017 compared to 811 false alarms in 2016. This is a 1.8% increase in false alarms in comparison.

- **Volunteers in Public Safety**

The mission of the Mukilteo Police Volunteers in Public Safety (VIPS) is to reduce crime in Mukilteo through the use of citizen volunteers. Citizens act as extra eyes and ears for the police department. Having volunteers in a police organization is a natural step in the direction of a changing policing philosophy wherein the police and citizens work together to solve neighborhood problems. The Mukilteo Police Department welcomes and encourages citizens in volunteering a portion of their valuable time to help make the community a safer and more enjoyable place to live. The program consists of volunteers recruited from graduates of the Mukilteo Police Department's Citizens Academy. In addition to the basic information disseminated during Citizens Academy, additional training is provided to allow volunteers to safely perform duties.

We currently have 27 police volunteers and 3 volunteer police chaplains for a total of 30 volunteers. These volunteers received additional training in admin, policy & procedures, radio use, radar reader board training, and vacation house checks.

The volunteers also assisted with the continued organization of the police department, filing and other clerical work, community projects, and department training. After the current volunteer applications are processed the number of volunteers is expected to increase to 34.



- **Community Outreach**

Requests for general and specific topic presentations have been fairly consistent from business, community and residential groups. Approximately 30 separate presentations were provided by the Crime Prevention Officer in 2017. Topics ranged from drugs and alcohol, general safety, civil rights, home protection, DUI safety, bullying, online safety, and police facility tours.

The Mukilteo Police Department has partnered with the fire department to provide emergency preparedness for city facilities. The objective is to prepare city facilities to become aware of emergency procedures and become more capable in responding to emergency situations. In 2018, the goal is to continue with emergency preparedness for all city facilities regarding various emergency situations with random drills to evaluate each city facilities' ability to demonstrate their response to emergency situations.

We have been working with our Medical Services Officer in reaching out to the homeless community in Mukilteo and the surrounding area. Through our combined efforts we have been able to provide resources and housing for a female who was living in her car.

In 2017, we hosted one "Coffee with a Cop" event at a local Starbucks business. Mayor Jennifer Gregerson, Department executives, and officers from the police department were in attendance to interact with the community, talk about community concerns, and build relationships one cup of coffee at a time. In 2018, we will continue our community outreach and extend these efforts to our youth in the forum of "Cookies with a Cop" events targeting elementary schools to talk to kids about safety.

- Public Information Officer

The Crime Prevention Officer serves as the Department's Public Information Officer (PIO). Duties include, but are not limited to: performing the redaction of the sergeant's patrol logs to create an official "press log" which is distributed to local media. 11 press releases and media updates were created and distributed this year for major incidents and noteworthy events. As the PIO, the Crime Prevention Officer serves as the media liaison for the Police Department and the Department's information liaison to the community.

To aid in recruiting, public information, and crime prevention efforts, a Department Facebook and Twitter page were created in 2009. The Twitter page is linked to the Facebook page, so that each Facebook status update automatically feeds to our Twitter page. The Facebook page has drawn approximately 700 followers by word of mouth efforts with no advertising costs. Information posted on our Facebook page has reached more than 7,000 people. The Mukilteo Police Twitter page has grown to 2616 followers, up from 1616 in 2016. The Crime Prevention Officer and Park Ranger have worked to increase postings and "tweets" to further engage the citizens and surrounding communities with the Police Department.

- Recruiting

In 2017, 4 entry level police officers and 1 exceptional-entry police officer were hired.

- Special projects

The following special projects and programs involved the coordination and participation of the Crime Prevention Officer with outside agencies:

- Code Compliance

The Crime Prevention Division has taken on the duty of enforcing business licenses for the City. The Finance Department forwards a list of businesses that have not complied with their business licensing requirements (after several warnings). The Crime Prevention Division then performs a follow-up visit to these businesses, with a high success rate of the businesses paying their late fees and business license costs. Those who do not comply are issued a notice of infraction under the City business licensing municipal code.

- Department Historian

The VIPS volunteers have taken on the task of creating the Department's history and timeline. They are working with several groups such as the Mukilteo Historical Society and Mukilteo Beacon for this project. The project has been a slow process as there has not been much information located prior to the 1990s.

- Shop with a Cop

The Shop with a Cop program teams up children, who need extra assistance during the holidays, from the area with a law enforcement officer to go shopping for Christmas gifts. On December 6, 2017, several Mukilteo officers partnered with surrounding law enforcement agencies to take approximately 100 kids shopping for the holidays. In addition, on December 15, 2017, the Mukilteo Police Department took 29 kids shopping with assistance from the Mukilteo Police Foundation, Snohomish County Sheriff's Office, the Mukilteo Fire Department, volunteers from the VIPs program, and community members.

- Law Enforcement Torch Run and Run with the Cops

The Run with the Cops 5K fun run is a fundraising effort organized by law enforcement agencies throughout the state benefiting Special Olympics Washington. The event was founded and created by Sgt. Randy Maynard of the Kennewick Police Department who saw the importance of raising funds and awareness for the athletes of Special Olympics Washington through the Law Enforcement Torch Run Campaign – a global partnership between local law enforcement and Special Olympics. The Mukilteo Police Department participated in the Law Enforcement Torch Run in partnership with officers from across the country. Torches from the east coast travelled across the country

to the Special Olympic Games in Los Angeles. A Sirens and Sneakers 5K and 10K run were also held this year.

- Mukilteo Police Foundation

The Mukilteo Police Foundation was created in 2015 and it is a community driven group whose primary function is to support and enhance the efforts of the Mukilteo Police Department through public safety and maintaining strong community partnerships. The Foundation helped support our Chief for A Day and Shop with Cop events.

- Traffic Calming Program

In 2017, a total of 17 Traffic Emphasis Reports were posted. They resulted in 651 minutes being documented for extra traffic emphasis, 10 contacts made, 8 warnings, and 3 traffic infractions issued.

- Uniform Crime Reports

The Police Department's reports are entered into the federally mandated National Incident Based Reporting System (NIBRS). The Uniform Crime Reports specific to the City of Mukilteo are available at the Washington State Uniform Crime Reports site and may be viewed via the following internet link <http://www.waspc.org/crime-statistics-reports>.

- Community Crime Map

On November 3, 2016, Mukilteo's crime data became viewable to the public. The crime mapping system is provided by LexisNexis Risk Solutions. The Community Crime Map builds on the regional police records system shared by all Snohomish County police agencies. This crime data can be viewed by Snohomish County residents and businesses at <https://communitycrimemap.com/>.

SCHOOL RESOURCE OFFICER

The School Resource Officer (SRO) is an officer stationed primarily at Kamiak High School, but she also responds to the middle and elementary schools as needed or requested. She deals with all types of crimes, incidents and helps with outreach events involving the schools and juveniles in general. She has also worked very hard to increase communications between the schools and the police department during these very dangerous and sensitive times. She has become an incredibly valuable asset for both the Mukilteo School District and the Police Department.

COMMUNITY SERVICE OFFICERS – PARK RANGERS

The Mukilteo Community Service Officer-Ranger (CSO-R) program provides a valuable resource for both the citizens and parks of Mukilteo in a variety of ways. Rangers perform a wide variety of duties. They actively support the Mukilteo Police Department by providing a uniformed presence in our parks and community. Though they have a limited commission of authority and are not sworn law enforcement officers, Rangers encourage voluntary compliance; provide a strong visual deterrence to crime and issue warnings, citations and parking infractions when necessary. In addition to enhancing the safety of our parks through regular patrols, they also assist the Community Services Division in community outreach and education.

The CSO-R program became fully-staffed with the hiring of a second ranger, Nik Frenzen, in July of 2017, allowing both rangers to accomplish numerous goals within their division. The Rangers implemented the Passport Parking E-ticketing program for parking infractions in and around Lighthouse Park, with the first electronic tickets being issued in September. During the first eight months of 2017, the Rangers issued 511 handwritten parking tickets while e-ticketing allowed the rangers to write 1793 tickets in the last 4 months, increasing their efficiency by over 250%. The upcoming summer months will allow the full implementation of the program to include various permitting capabilities of the Passport Parking program.

Rangers worked closely with Washington State Department of Fish and Wildlife officers to provide an emphasis along the waterfront to curtail fishing and crabbing violations. Being fully-staffed allowed rangers to increase patrols in green spaces and City parks. Additionally, they worked with state and local agencies on public education and preservation projects. The Rangers fostered close partnerships with local colleges, the Mukilteo School District, and other civic groups to promote natural resource stewardship within the community.

Within the department, the Rangers assisted each division in its specialty. They assisted Crime Prevention Officer Myron Travis in community outreach events including National Night Out, Shop with a Cop, gave presentations to civic and homeowner associations and presented a module on "Community Service Officers and Crime Prevention" for the Citizen Police Academy. Ranger helped out the Community Services sergeant as needed to ensure repair and replacement of department equipment. They assisted detectives with staffing and support in multiple special operations and GIS crime mapping/analysis. The Rangers offered assistance to patrol officers with traffic control, containment on active incidents, search and rescue operations

and collecting/returning found property. They also transported evidence for records and staffed the police department front office when necessary.

Outside the department, Rangers participated in various committees within the city and assisted with planning and staffing of City-sponsored events. They regularly participated in training and stayed current with events and trends in recreation and natural resource protection. Rangers were routinely asked to assist with recruitment/hiring oral boards and assessment centers, both within the city and by other municipalities. Finally, with the help of the City's tuition reimbursement program, Ranger Bohan is working towards a Bachelor's Degree in Criminology and Criminal Justice.. She anticipates completing the online degree in 2020 while using the knowledge she's gaining in her current duties.

ANIMAL CONTROL/COMMUNITY SERVICE OFFICER

The Police Department's Animal Control Officer deals with domestic and wild animal issues in Mukilteo. The City of Mukilteo contracts with the Progressive Animal Welfare Society (PAWS) to provide no-kill shelter services for animals in need and also partnered with PASEDO's Safe Haven to better investigate animal abuse cases.

The Animal Control Officer also provides assistance to officers when they need assistance in dealing with an animal on a patrol call and routinely assists officers' cold patrol calls and when they need assistance with traffic collisions and other incidents. She also created a dog identification guide to assist patrol officers, routinely provides assistance to Records Personnel and provides parking enforcement throughout the city.

DOMESTIC VIOLENCE COORDINATOR

The Police Department's Domestic Violence Coordinator is a part-time civilian position that assists the victims and others affected by domestic violence by providing information about local resources, providing victims of crime with information about the criminal justice system and information on the status of their cases. The Domestic Violence Coordinator also serves as a liaison between victims of Domestic Violence, the prosecutor's office and the Mukilteo Police Department.

In addition to working directly with Victims of Domestic Violence, the Domestic Violence Coordinator works collaboratively with other area Coordinators, Advocates and Organizations, and provides community training and outreach in reference to Domestic Violence which directly

benefits the community of Mukilteo. Our Domestic Violence Coordinator worked with over 230 people affected by domestic violence in 2017.

SUPPORT SERVICES DIVISION

The Support Services Division is staffed by a supervisor, two evidence technicians, and one support services assistant. This division is responsible for customer service functions for the police department. Technicians handle all aspects of records management, case tracking, evidence, property, and criminal justice information dissemination. The division has continued its streamlining of its records retention maintenance program through the destruction of outdated files that are beyond records retention requirements. Paper case reports from 1972-2010, which were beyond their retention schedule, were purged from the records storage area. A full audit of the property/evidence room was also completed this year.

A worksheet detailing a three year comparison of Citations, Infractions and Jail Bookings is also attached A-2².

TRAINING

Actual training hours for commissioned staff members in police department increased in 2017 by over 3,000 hours. The bulk of those hours are from new officers having completed the Basic Law Enforcement Academy. All department members met RCW mandated and department required minimum hours of training. Total training hours for 2016 were 2994.50. Dedicated off-duty time has been scheduled for more hands-on/dynamic training for commissioned officers in 2018 with an emphasis on certifying internal staff members as "trainers" to provide training to other department members.

The police department 2017 year-end Employee Training Hours Report is attached as A-4³.

² Support Services Division Activity

³ Employee Training Hours Report

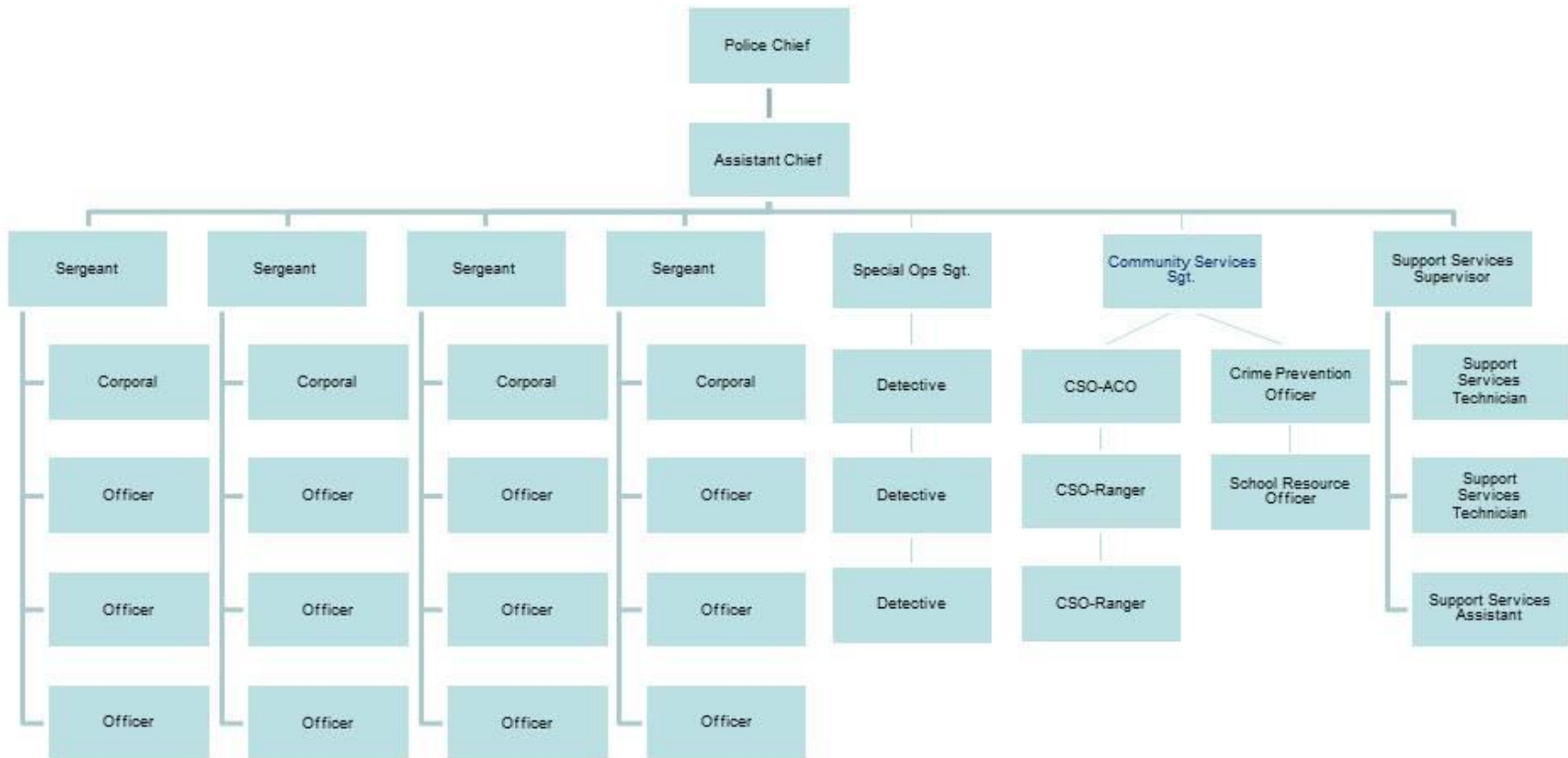
CITY OF MUKILTEO
CITATIONS, INFRACTIONS
AND JAIL BOOKINGS

YEAR	ACTIVITY	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEPT	OCT	NOV	DEC	TOTAL
2015	INFRACTIONS	96	93	104	119	97	171	166	128	166	134	74	56	1404
2016	INFRACTIONS	65	33	62	57	51	48	48	66	52	46	34	47	609
2017	INFRACTIONS	73	63	22	40	32	25	36	48	49	22	37	83	530
2015	PARKING TICKETS	18	35	18	41	62	58	679	686	388	285	198	207	2675
2016	PARKING TICKETS	175	193	210	225	175	136	309	274	141	101	85	24	2048
2017	PARKING TICKETS	2	0	43	48	71	156	351	236	643	567	243	341	2701
2015	CRIMINAL CITATIONS	6	4	4	12	16	26	13	14	24	21	19	9	168
2016	CRIMINAL CITATIONS	14	13	10	12	22	19	17	12	23	20	13	24	199
2017	CRIMINAL CITATIONS	15	13	14	14	9	11	11	13	11	13	9	14	147
2015	JAIL BOOKINGS	18	7	18	14.5	13	8.33	15.33	5.83	7.83	8.33	12.83	10	138.98
2016	JAIL BOOKINGS	6	11	6.5	7	14	16	12.25	8.5	12	9	12.5	12.5	127.25
2017	JAIL BOOKINGS	7	9.5	17.5	9.08	7	7.5	10.5	10	9	10	5.5	9.5	112.08



CITY OF MUKILTEO
SUPPORT SERVICES DIVISION
ACTIVITY COMPARISON

YEAR	ACTIVITY	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEPT	OCT	NOV	DEC	TOTAL
2015	CASE REPORTS	134	157	175	212	207	177	182	167	169	163	160	164	2067
2016	CASE REPORTS	126	125	160	131	134	137	135	127	131	100	150	127	1583
2017	CASE REPORTS	112	116	102	147	162	118	138	146	151	164	108	121	1585
2015	CONCEALED PISTOL LICENSE	23	13	20	19	19	15	15	13	16	11	17	55	236
2016	CONCEALED PISTOL LICENSE	24	32	21	28	7	28	30	20	27	35	10	21	283
2017	CONCEALED PISTOL LICENSE	24	23	36	15	18	22	23	21	26	39	20	19	286
2015	RECORDS REQUESTS	72	71	76	119	79	84	107	87	102	105	78	89	1069
2016	RECORDS REQUESTS	84	82	82	98	71	70	66	92	71	78	72	66	932
2017	RECORDS REQUESTS	79	78	71	68	73	100	70	64	69	90	62	77	901
2015	DOG LICENSE	164	15	14	6	11	6	12	5	9	3	1	1	247
2016	DOG LICENSE	167	26	12	9	5	7	1	4	5	0	1	0	237
2017	DOG LICENSE	152	25	12	6	9	1	10	6	3	2	7	0	233
2015	FINGERPRINTS	7	5	7	5	9	7	10	4	15	10	18	12	109
2016	FINGERPRINTS	12	7	12	5	10	2	5	16	19	8	9	2	107
2017	FINGERPRINTS	8	9	9	6	6	5	7	11	13	13	6	4	97
2016	PHONE CALLS	354	361	378	336	323	132	454	629	400	354	326	260	4307
2017	PHONE CALLS	366	274	375	310	403	414	384	540	387	503	366	340	4662
2016	COUNTER CONTACTS	342	224	272	257	154	348	186	300	256	164	195	137	2835
2017	COUNTER CONTACTS	246	174	218	166	224	214	237	261	224	250	183	201	2598
2016	GUN PURCHASE	54	53	25	34	33	53	42	36	31	28	29	44	462
2017	GUN PURCHASE	37	41	45	34	25	29	40	26	33	41	39	39	429



2017 EMPLOYEE TRAINING HOURS REPORT

<u>Employee</u>	<u>Division</u>	<u>Job Title</u>	<u>Course Hours</u>
Ballinger, J.	Patrol	Corporal	63.00
Baron, M.	Patrol	Sergeant	47.00
Bergman, A.	Patrol	Officer	786.00*
Bohan, P.	Comm. Svcs.	Ranger	61.50
Brecht, J.	Patrol	Officer	35.50
Bredstrand, J.	Patrol	Corporal	83.50
Byers, L.	Patrol	Police Officer (resigned)	68.00
Carlson, L.	Support	Services Supervisor	8.50
Castle, K.	Support	Services Technician	8.00
Davis, C.	Patrol	Sergeant	234.00
Dillon, W.	Patrol	Sergeant (retired)	75.00
Dinkins Feuz, L.	Support	Office Assistant	19.00
Dodds, A.	Comm. Svcs.	School Resource Officer	93.50
Duke, S.	Comm. Svcs.	Community Services Officer	8.00
Duran, G.	Support	Services Technician	22.50
Ernst, J.	Special Ops	Detective Corporal	133.50
Evans, J.	Patrol	Officer	29.00
Falso, A.	Patrol	Corporal	60.50
Fanning, S.	Patrol	Sergeant	44.00
Frenzen, N.	Comm. Svcs.	Ranger	16.00
Greenmun, Brenda	Patrol	Corporal	120.00
Greenmun, Shaun	Comm. Svcs.	Sergeant	99.00
Hamilton, Joe	Patrol	Police Officer	44.00
Illyn, Andrew	Patrol	Police Officer	152.00
Jones, Andrew	Patrol	Police Officer	206.00
Kang, Cheol	Administration	Police Chief	46.50
Koen, Glen	Administration	Assistant Chief	75.00
Leslie, Nicholas	Patrol	Police Officer (resigned)	5.00
Macklin, Charles	Administration	Police Chief (retired)	4.00
Poland, Bryan	Patrol	Police Officer	807.50*
Rekow, Jennifer	Patrol	Police Officer	35.50
Sanchez, Adam	Patrol	Police Officer	32.50
Shapoval, Vitaliy	Patrol	Police Officer	128.00

<u>Employee</u>	<u>Department</u>	<u>Job Title</u>	<u>Course Hours</u>
Slater, Christian -----	Patrol -----	Police Officer-----	782.00*
Stone, Nicole -----	Special Ops-----	Detective-----	118.25
Travis, Myron -----	Comm. Svcs. -----	Officer-----	35.50
Zayas, Anthony-----	Patrol -----	Police Officer-----	771.00*
Zeineddine, Wissam-----	Patrol -----	Police Officer-----	772.00*
		Total	6,133.75

*Includes 720 training hours for the Basic Law Enforcement Academy