

MUKILTEO POLICE DEPARTMENT 2016 ANNUAL REPORT





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Dear Mayor Gregerson, Mukilteo City Council Members, and Residents of Mukilteo,

I am honored to present to you my first annual report as the Police Chief for the Mukilteo Police Department. It is a privilege to lead such a fine team of professionals dedicated to the principles of community policing. We recently created our organization's vision statement:

To be a model Police Department invested in the growth and safety of our community through innovation and a balanced approach to Law Enforcement.

This vision exemplifies our Department mission of providing "professional police service for and with the community". Our accomplishments and mission success can be credited to the strong partnerships we have with our community.

Through diligent oversight and management, our Department operating budget expenses remained slightly under the budgeted amount. The bulk of the savings were due mostly to position vacancies of personnel turnover. One staff member medically retired and another left to pursue a religious ministry mission.

This year we implemented the School Resource Officer (SRO) program in partnership with the Mukilteo School District. The SRO serves as a positive resource for students, parents, and staff for the six schools within the boundary of the City of Mukilteo.

2016 was our first full year utilizing the New World mobile report writing and Law Enforcement Records Management (LERMS) system. This was implemented in conjunction with an updated crime reporting system that expanded the crime report fields, which changes the baseline for annual crime reports as noted in the crime information appendix of this report.

We are maintaining our commitment to regional participation with neighboring law enforcement agencies. Regional teams such as the Violent Offender Task Force, North Sound Metro SWAT Team, Snohomish Multi-Agency Response Team, and Allied Law Enforcement Response Team serve as a force multiplier for smaller agencies like ours. These partnerships prove to be a valuable resource both in the training that is provided to our staff and the knowledge they bring back to our agency. Additionally, our agency



gains access to investigative and staff resources that we have not previously had the luxury of operating with.

All in all, our staff has remained steadfast through difficult and challenging times. The Chennault Beach shooting incident was something that the community and police department has not had to deal with in a long time. The physical and emotional impacts felt by the community were shared by our first responders and investigators. We've learned in the aftermath that the healing process is not a solitary process, but is best accomplished as a group; through and with the community. We truly are and will continue to be "Mukilteo Strong".

Very respectfully,

Cheol Kang
Police Chief

ADMINISTRATIVE DIVISION

Chief Macklin retired in August after 34 total years of service as a police officer for the Cities of Ferndale, Snohomish, and Mukilteo. Commander Kang served as the interim Police Chief and was appointed as the permanent Chief in January.

Several commissioned officer vacancies currently exist due to a retirement and voluntary resignation. Recruiting efforts are in place to find the right fit of officer to join the ranks.

The Organizational Chart for the Police Department is attached as ^{A-3}.

PATROL DIVISION

Accomplishments within the Patrol Division during 2016 include:

Uniformed Patrol Officers handled approximately 11,771 calls for service and traffic related incidents in 2016.

Staffing continues to be a big issue for the patrol division in 2016 due to officer vacancies.

Dispatchers, records personnel and patrol officers continue to make improvements and update the "New World" computer aided dispatch and report writing/records management system that was implemented in October of 2015 to make it not only powerful, but as easy to use as possible.

TRAFFIC

The police department continues to partner with the Snohomish County "Target Zero Teams (TZT) DUI/Traffic Task Force" to aggressively deter this serious crime. Mukilteo Officer Ilyn was awarded the Snohomish County Officer of the Year for his great work with TZT Task Force.

For the sixth consecutive year, Mukilteo has had no fatal traffic collisions.

SPECIAL OPERATIONS DIVISION

The Special Operations Division currently consists of three Detectives, one Crime Prevention Officer, one School Resource Officer, one Administrative Coordinator Officer, two Park Ranger/Community Service Officers, one Animal Control/Community Service Officer, and a part-time Domestic Violence Coordinator. This unit is supervised by the Special Operations Sergeant.

DETECTIVES

The detectives are general investigations detectives, responsible for the follow-up of all types of more serious cases and incidents that Patrol Officers

do not have the time, resources and/or the expertise to handle. The Investigations Section of the Special Operations Division operated with one less detective for the bulk of the year due to staffing shortages.

SCHOOL RESOURCE OFFICER

The School Resource Officer (SRO) is an officer stationed primarily at Kamiak High School, but she also responds to the middle and elementary schools as needed or requested. She deals with all types of crimes, incidents, and outreach events involving the schools and juveniles in general and has become an incredibly valuable asset for both the Mukilteo School District and the Police Department.

ADMINISTRATIVE COORDINATOR OFFICER

The Administrative Coordinator is responsible for fleet and facility maintenance and repairs, ordering of equipment and supplies, and other duties as needed to keep the staff equipped and the Police Department running smoothly.

PARK RANGER/COMMUNITY SERVICE OFFICERS

Although the Police Department is billeted for two Park Rangers, it operated with only one during 2016. The Park Ranger this year provided valuable education to park and nature trail users and used a balanced education and enforcement approach to the downtown/waterfront paid parking program. She also assisted the Crime Prevention Officer with the GIS Crime Mapping program and provided nature and conservation education in the Mukilteo School programs and for other groups.

ANIMAL CONTROL/COMMUNITY SERVICE OFFICER

The Police Department's Animal Control Officer deals with domestic and wild animal issues in Mukilteo. The City of Mukilteo contracts with the Progressive Animal Welfare Society (PAWS) to provide shelter services for animals in need. The Animal Control Officer also provides assistance to Records Personnel and provides parking enforcement when available.

DOMESTIC VIOLENCE COORDINATOR

The Police Department's Domestic Violence Coordinator is a part-time civilian position that assists the victims and others affected by domestic violence by answering questions, navigating the complex legal system, encouraging their court appearances and providing resources to help keep them safe. Our Domestic Violence Coordinator dealt with over 200 people affected by domestic violence in 2016.

SUPPORT SERVICES DIVISION

Continued records retention maintenance program of destruction of outdated files through Datasite Shredding. Paper case reports from 1972-2010, which were beyond their retention schedule, were purged from the records storage area.

A worksheet detailing a three year comparison of Citations, Infractions and Jail Bookings is also attached ^{A-2}.

TRAINING

Overall training hours for the police department decreased in 2016 from 2015. We had two officers attend the police academy and a bulk of their hours were credited in 2015. All department members met RCW mandated and department required minimum hours of training. Total training hours for 2016 were 2994.50. Incremental increases in hands-on/dynamic training for commissioned officers have been identified for the 2017 budget.

The police department 2016 year-end Employee Training Hours Report is attached as ^{A-4}.

CRIME PREVENTION DIVISION

- Citizens Academy

The purpose of the Mukilteo Police Citizens Academy is to provide the residents and business community with a better understanding of the day-to-day operations of the Police Department. The eight week course provides information about the various divisions in the Department, criminal law & procedures, officer safety, police equipment, investigations, and patrol procedures. Students are also provided with the opportunity to ride along with a patrol officer for part of a shift.

In 2016, the Department hosted one class from September 22nd – November 10th with 17 students graduating. At the conclusion of this year's Citizens Academy, 11 participants submitted applications to become police volunteers.

- National Night Out Against Crime

The City of Mukilteo proudly participated in National Night Out on August 2nd 2016. The event took place from 4pm to 7pm and we had approximately 2000 people in attendance, about the same as last year's event.

We received an award from the National Association of Town Watch, the third year in a row, for our efforts this year in organizing, participation, and community outreach for National Night Out 2016.

- Neighborhood Block Watch

The total number of block watch groups remains at 49. A volunteer has been appointed as the Block Watch Coordinator to assist with recruiting and the expansion of the program in 2017. More neighborhoods and multi-residential communities will be targeted to expand the program in 2017.

- Chief For A Day

The Mukilteo Police Department in conjunction with the Mukilteo Police Foundation sponsored Mukilteo resident Lev Morgan, a second grader at Mukilteo Elementary School, to be the department's "Chief-For-A-Day." Lev was diagnosed with Leukemia at a young age and underwent extensive medical treatments. A fundraiser was held at the Harbour Pointe Golf Course on May 14, 2016. The department was among 30 law enforcement agencies to participate. Lev was sworn in by Mayor Jennifer Gregerson on May 16, 2016, and he attended the Chief-For-A-Day celebration at WCJTC on August 18, 2016.

- Crime Prevention Through Environmental Design (CPTED) Surveys
Crime Prevention through Environmental Design, known as CPTED, is a field of knowledge developed in response to research demonstrating that the architecture of some buildings deters crime while that of others encourages it. These concepts were originally designed to help reduce crime to a property (e.g. a burglar breaking in). They are now known also to help keep crime from a property (e.g. drug dealing, drug manufacturing, illegal gang activity).

The four basic elements of CPTED are:

1. Natural Surveillance- The ability to look into and out of your property.
2. Access Control- Controlling entry and exit.
3. Territoriality- Making a psychological impression that someone cares about the property and will engage in its defense.
4. Activity Support- Increasing the presence of law-abiding citizens can decrease the opportunities for criminals.

One CPTED survey was conducted this year for a residential homeowner.

- Crime Trend Analysis

All Burglaries, Vehicle Thefts and Vehicle Prowls are tracked to establish and determine crime trends. Each quarter, a burglary report and burglary map is generated and is distributed to the Special Operations Division. There have been times where a monthly burglary report and burglary map is generated as a crime trend is noticed. These reports are distributed to the Special Operations Division and Patrol Division for increased patrols. Informational bulletins are also distributed to the Block Watch Captains and the Mukilteo Beacon when a crime trend was noted.

The Depiction crime mapping software has been replaced by LexisNexis Community Crime Map. This map is online and available 24/7 to the general public.

2016 Vehicle Thefts Compared to 2015

YEAR	VEHICLE THEFTS
2016	35
2015	50

- 2016 Vehicle Thefts compared to 2015

There were 35 vehicle thefts in 2016 compared to 50 in 2015. This is a 30% reduction in vehicle thefts in comparison.

2016 Vehicle Prowls Compared to 2015

YEAR	VEHICLE PROWLs
2016	164
2015	198

- 2016 Vehicle Prowl Totals

There were 198 vehicle prowls in 2015 compared to 164 in 2016. This is a 17% reduction in vehicle prowls in comparison.

2016 Burglary Totals Compared to 2015

YEAR	RESIDENTIAL	COMMERCIAL	TOTAL
2016	48	30	78
2015	93	21	114

- 2016 Burglary Totals

There were 93 residential burglaries in 2015 compared to forty-eight in 2016. This is a 48% reduction in residential burglaries.

There were 21 commercial burglaries in 2015 compared to 30 in 2016. This is a 43% increase in commercial burglaries.

Overall burglaries were 114 in 2015 and 78 in 2016. This is an overall 32% reduction in burglaries.

- False Alarm Reduction Program

Residential and business alarm systems are great deterrents and tools available to lessen the likelihood of becoming the victim of a burglary. An unfortunate byproduct of alarm systems are "false alarms" that police are frequently dispatched to. The overall goal of this program is to identify repeat false alarm offenders and provide the appropriate education and training necessary to eliminate future false alarm events. The overall success of this program ensures the adequate availability of police officers for valid emergency events.

Businesses and residences that have two false alarm responses within a six month period receive a warning letter from the Crime Prevention Officer which states they are in violation of the Municipal Code and to coordinate corrective efforts with their alarm company and the Crime Prevention Officer. 89 formal warning notices were sent to homeowners and businesses throughout the City in 2016. Offenders with three or more false alarm responses within a 6 month period are issued a Notice of Infraction. No infractions were issued in 2016. Many of the letters to the businesses resulted in positive corrections that further reduced the number of false alarms the police department responded to. A continued goal in 2017 is to continue educating residential and business alarm customers regarding false alarm activations, corrective measures, and Mukilteo Municipal Code enforcement when necessary. The ultimate goal is to reduce the number of false alarms and to hold alarm subscribers and alarm companies more responsible for false alarms.

YEAR	NUMBER OF FALSE ALARMS	NUMBER OF WARNING	NUMBER OF INFRACTIONS
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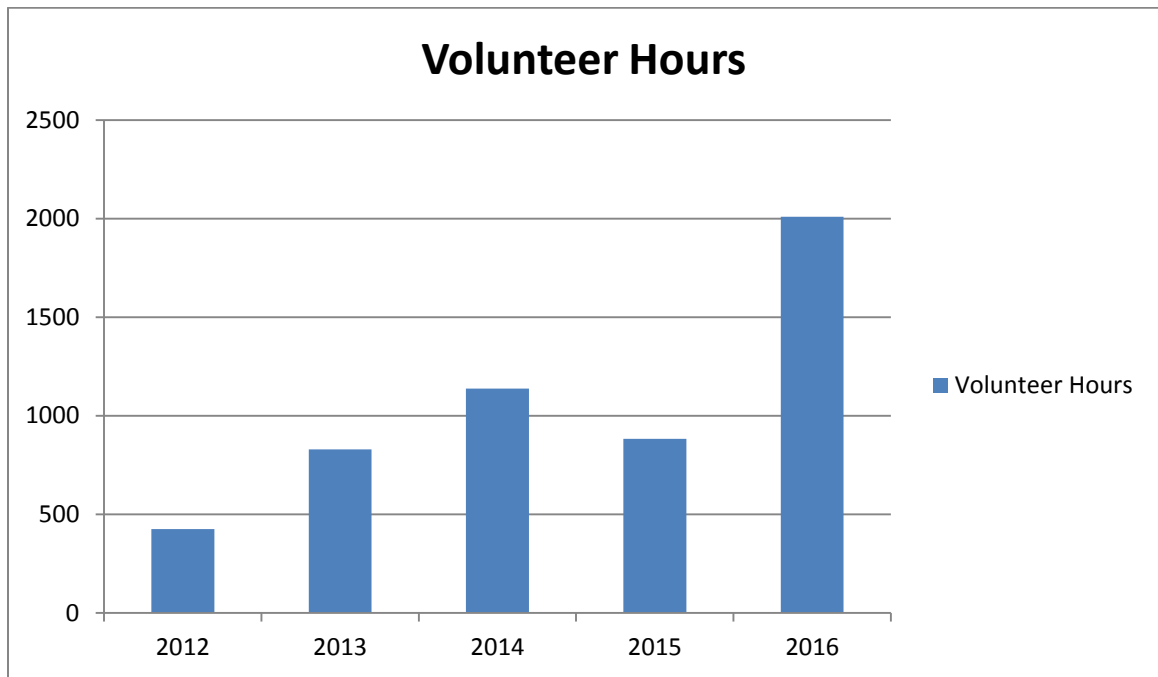
		LETTERS	ISSUED
2016	811	89	0
2015	710	76	0
2014	740	60	0
2013	633	9	1
2012	617	27	0

There were 710 false alarms in 2015 compared to 811 false alarms in 2016. This is a 14% increase in false alarms in comparison.

- **Volunteers in Public Safety**

The mission of the Mukilteo Police Volunteers in Public Safety (VIPS) is to reduce crime in Mukilteo through the use of citizen volunteers. Citizens act as extra eyes and ears for the police department. Having volunteers in a police organization is a natural step in the direction of a changing policing philosophy wherein the police and citizens work together to solve neighborhood problems. The Mukilteo Police Department welcomes and encourages citizens in volunteering a portion of their valuable time to help make the community a safer and more enjoyable place to live. The program consists of volunteers recruited from graduates of the Mukilteo Police Department's Citizens Academy. In addition to the basic information disseminated during Citizens Academy, additional training is provided to allow volunteers to safely perform duties.

We currently have 24 police volunteers and four volunteer police chaplains for a total of 28 volunteers. These volunteers received additional training in administrative indoctrination, policy & procedures, radio use, radar reader board training, and vacation house checks. One of the volunteers in the VIPS program is bi-lingual (Korean language) and has been available as an interpreter to assist patrol officers and detectives with cases. The volunteers also assisted with the continued organization of the police department, filing and other clerical work, community projects, and department training. After the current volunteer applications are processed the number of volunteers is expected to increase to 39.



- **Community Outreach**

Requests for general and specific topic presentations have been fairly consistent from businesses, schools, community, and residential groups. Approximately 30 separate presentations were provided by the Crime Prevention Officer in 2016. Topics ranged from drugs and alcohol, general safety, home protection, DUI safety, Bullying, and police facility tours. This year we conducted a tour for international students visiting from Korea.

The Mukilteo Police Department has partnered with the fire department to provide emergency preparedness for city facilities. In 2016, MSD Christopher Phillips led the effort to prepare city facilities to become aware of emergency procedures and become more capable in responding to emergency situations. Table top exercises and announced fire drills were conducted for city facilities. In 2017, the goal is to continue with emergency preparedness for all city facilities regarding various emergency situations. Quarterly drills will be conducted to evaluate each city facilities' ability to demonstrate their response to emergency situations.

We have been working with our Medical Services Officer in reaching out to the homeless community in Mukilteo and the surrounding area.

Through our combined efforts we have been able to provide resources and housing for a female who was living in her car.

In 2016, we held two "Coffee With A Cop" events. One was held at the Mukilteo Library and the second was held at the Harbour Pointe Senior Living facility. Department executives along with officers within the police department were in attendance to interact with the community, talk about community concerns, and build relationships one cup of coffee at a time. In 2017, we will continue our community outreach and extend these efforts to our youth in the forum of "Cookies With A Cop" events targeting elementary schools to talk to kids about safety.

In 2017, the police department will conduct its first Mukilteo Youth Police Academy. The goal is to create relationships with our youth, engage them in a positive environment, and provide them with a snapshot of police work and public safety. The academy will also include classes that are specific to teen issues such as "Teen Dating", "The Truth About Vapes", and "Safe Driving" to name a few.

- Public Information Officer

The Crime Prevention Officer serves as the Department's Public Information Officer (PIO). Duties include, but are not limited to: performing the redaction of the sergeant's patrol logs to create an official "press log" which is distributed to local media. 17 press releases and media updates were created and distributed this year for major incidents and noteworthy events. As the PIO, the Crime Prevention Officer serves as the media liaison for the Police Department and the Department's information liaison to the community. As the department's PIO, three media on camera interviews were conducted and two multi-media press conferences were held.

To aid in recruiting, public information, and crime prevention efforts, a Department Facebook and Twitter page were created in 2009. The Twitter page is linked to the Facebook page, so that each Facebook status update automatically feeds to our Twitter page. The Facebook page has drawn approximately 700 followers by word of mouth efforts with no advertising costs. Information posted on our Facebook page consistently reaches more than 1000 people. The Mukilteo Police Twitter has grown to 1616 followers, up from 1010 in 2015. The Crime Prevention Officer and Park Ranger have worked to increase postings and "tweets" to further engage the citizens and surrounding communities with the Police Department.

- Recruiting

Two oral boards were conducted in 2016. Continuous recruitment has been occurring for vacant police officer positions that are scheduled to be filled in early 2017.

- Special Projects

The following special projects and programs involved the coordination and participation of the Crime Prevention Officer with outside agencies:

Code Compliance: The Crime Prevention Division has taken on the duty of enforcing business licenses for the City. The Finance Department forwards a list of businesses that have not complied with their business licensing requirements (after several warnings). The Crime Prevention Division then performs a follow up visit to these businesses, with a high success rate of the businesses paying their late fees and business license costs. Those who do not comply are issued a notice of infraction under the City business licensing municipal code.

- Department Historian

The VIPS volunteers have taken on the task of creating the Department's history and timeline. They are working with several groups such as the Mukilteo Historical Society and Mukilteo Beacon for this project. The project has been a slow process as there has not been much information located prior to the 1990s.

- Shop with a Cop

The Shop with a Cop program teams up children, who need extra assistance during the holidays, from the area with a law enforcement officer to go shopping for Christmas gifts. On December 7, 2016, several Mukilteo officers partnered with surrounding law enforcement agencies to take 100 kids shopping for the holidays. In addition, the Mukilteo Police Department took 30 kids shopping with assistance from the Mukilteo Police Foundation, Edmonds Police Department, Snohomish County Sheriff's Office, the Mukilteo Fire Department and volunteers from the VIPs program and community members.

- Law Enforcement Torch Run and Run with the Cops

The Run with the Cops 5K fun run is a fundraising effort organized by law enforcement agencies throughout the state benefiting Special Olympics Washington. The event was founded and created by Sgt.

Randy Maynard of the Kennewick Police Department who saw the importance of raising funds and awareness for the athletes of Special Olympics Washington through the Law Enforcement Torch Run Campaign – a global partnership between local law enforcement and Special Olympics. The Mukilteo Police Department participated in the Law Enforcement Torch Run in partnership with officers from across the country. Torches from the east coast travelled across the country to the Special Olympic Games in Los Angeles. A Sirens and Sneakers 5K and 10K run were also held this year.

- Women’s Self Defense Seminar

The Mukilteo Police Department sponsored one free women’s self-defense seminar in 2016. The course was offered to provide women and teens with information on personal safety, with an emphasis on self-defense techniques. Two officers from the department presented information on victimology and a “combat mindset.”

- Mukilteo Police Foundation

The Mukilteo Police Foundation was created in 2015 and it is a community driven group whose primary function is to support and enhance the efforts of the Mukilteo Police Department through public safety and maintaining strong community partnerships. The Foundation helped support our Chief For A Day and Shop with a Cop events.

- Traffic Calming Program

In 2016 a total of 14 Traffic Emphasis Reports were posted. They resulted in 190 minutes being documented for extra traffic emphasis, four contacts made, three warnings, and two traffic infractions issued.

- Uniform Crime Reports

2016 was the first full year the Department reported information using the federally mandated National Incident Based Reporting System (NIBRS) standard. The Uniform Crime Reports specific to the City of Mukilteo are available at the Washington State Crime Reports site and may be viewed via the following internet link

<http://www.waspc.org/crime-statistics-reports>.

- Community Crime Map

On November 3, 2016, Mukilteo's crime data became viewable to the public. The crime mapping system is provided by LexisNexis Risk Solutions. The Community Crime Map builds on the regional police records system shared by all Snohomish County police agencies. The crime data can be viewed at <https://communitycrimemap.com/>. This information can be viewed by Snohomish County residents and businesses and will be posted on the city and police department's webpage in early 2017.

CITY OF MUKILTEO

CITATIONS, INFRACTIONS

AND JAIL BOOKINGS

Year	Activity	Jan	Feb	Mar	Apr	May	June	July	Aug	Sep	Oct	Nov	Dec	Total
2014	Infractions	287	304	300	171	173	86	115	108	138	76	94	53	1905
2015	Infractions	96	93	104	119	97	171	166	128	166	134	74	56	1404
2016	Infractions	65	33	62	57	51	48	48	66	52	46	34	47	609
2014	Parking Tickets	30	29	50	31	28	49	219	145	56	27	13	15	692
2015	Parking Tickets	18	35	18	41	62	58	679	686	388	285	198	207	2675
2016	Parking Tickets	175	193	210	225	175	136	309	274	141	101	85	24	2048
2014	Criminal Citations	34	32	39	26	21	14	17	22	11	10	14	11	251
2015	Criminal Citations	6	4	4	12	16	26	13	14	24	21	19	9	168
2016	Criminal Citations	14	13	10	12	22	19	17	12	23	20	13	24	199
2014	Jail Bookings	9.83	6.00	9.33	13.00	8.50	16.00	15.50	10.33	14.30	14.50	14.33	7.67	139.29
2015	Jail Bookings	18.00	7.00	18.00	14.50	13.00	8.33	15.33	5.83	7.83	8.33	12.83	10.00	138.98
2016	Jail Bookings	6	11	6.5	7	14	16	12.25	8.5	12	9	12.5	12.5	127.25
Year	Activity	Jan	Feb	Mar	Apr	May	June	July	Aug	Sep	Oct	Nov	Dec	Total

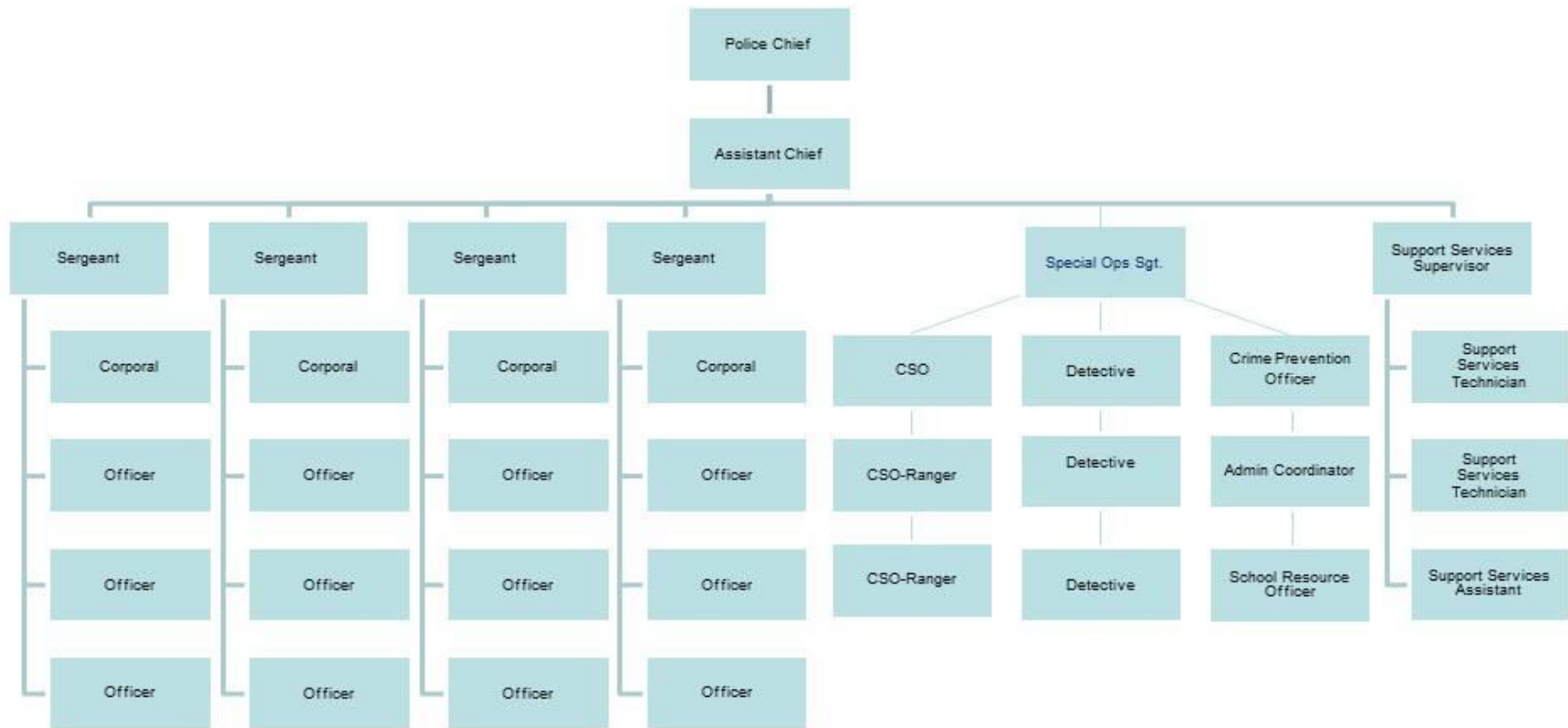


CITY OF MUKILTEO

SUPPORT SERVICES DIVISION

ACTIVITY COMPARISON

Activity	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Case Reports	2013	163	137	152	158	182	172	169	162	171	186	169	191	2012
	2014	209	177	201	191	195	201	174	206	174	152	157	134	2171
	2015	134	157	175	212	207	177	182	167	169	163	160	164	2067
	2016	126	125	160	131	134	137	135	127	131	100	150	127	1583
Concealed Pistol Licenses	2013	36	51	47	14	30	14	28	17	16	29	18	29	329
	2014	16	37	29	20	23	16	13	19	21	24	24	28	270
	2015	23	13	20	19	19	15	15	13	16	11	17	55	236
	2016	24	32	21	28	7	28	30	20	27	35	10	21	283
Disclosure Requests-Processed	2013	107	131	137	153	171	174	170	111	92	73	101	151	1571
	2014	86	120	124	103	146	137	155	159	144	143	113	107	1537
	2015	72	71	76	119	79	84	107	87	102	105	78	89	1069
	2016	84	82	82	98	71	70	66	92	71	78	72	66	932
Dog Licenses	2013	235	20	10	8	5	7	8	4	1	3	0	0	301
	2014	187	16	18	14	11	8	5	7	7	5	3	0	281
	2015	164	15	14	6	11	6	12	5	9	3	1	1	247
	2016	167	26	12	9	5	7	1	4	5	0	1	0	237
Fingerprints	2013	22	24	14	18	34	22	20	20	32	41	24	31	302
	2014	21	22	13	17	24	21	15	17	28	26	26	24	254
	2015	7	5	7	5	9	7	10	4	15	10	18	12	109
	2016	12	7	12	5	10	2	5	16	19	8	9	2	107
Tickets-Citations-Processed	2013	27	29	27	22	25	24	27	23	26	24	24	19	297
	2014	35	32	39	36	33	34	30	35	25	21	34	28	382
	2015	9	3	4	10	8	7	4	6	7	17	15	7	97
	2016	14	11	12	10	21	20	13	13	26	17	11	23	191
Tickets-Infractions-Processed	2013	217	268	157	142	152	195	295	375	280	184	201	167	2633
	2014	292	333	350	202	205	135	334	253	194	103	107	53	2561
	2015	96	93	104	119	97	171	166	128	166	134	74	56	1404
	2016	65	33	62	57	51	48	48	66	52	46	34	47	609
Activity	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total



2016 EMPLOYEE TRAINING HOURS REPORT

<u>Employee</u>	<u>Division</u>	<u>Job Title</u>	<u>Course Hours</u>
Ballinger, Jeremy	Patrol	Corporal	61.00
Baron, Matthew	Patrol	Sergeant	82.00
Bohan, Peg	Special Ops	Community Services Officer	81.00
Brecht, Jess	Patrol	Officer	55.00
Bredstrand, Joe	Patrol	Corporal	50.00
Byers, Lane	Patrol	Police Officer	107.00
Carlson, Loralie	Support	Services Supervisor	70.00
Castle, Kristie	Support	Services Technician	19.00
Davis, Colt	Patrol	Sergeant	52.50
Dillon, William	Patrol	Sergeant	47.50
Dinkins Feuz, Laura	Support	Office Assistant	54.00
Dodds, Alicia	Special Ops	School Resource Officer	110.00
Duke, Shanita	Special Ops	Community Services Officer	2.00
Duran, Glenda	Support	Services Technician	65.50
Ernst, John	Special Ops	Detective Corporal	123.00
Evans, Joe	Administration	Admin Coordinator	84.00
Falso, Anthony	Patrol	Corporal	92.50
Fanning, Steve	Patrol	Sergeant	54.00
Greenmun, Brenda	Patrol	Corporal	107.50

<u>Employee</u>	<u>Department</u>	<u>Job Title</u>	<u>Course Hours</u>
Greenmun, Shaun	Special Ops	Sergeant	159.00
Hamilton, Joe	Patrol	Police Officer	63.00
Illyn, Andrew	Patrol	Police Officer	201.50
Jones, Andrew	Patrol	Police Officer	353.50
Kang, Cheol	Administration	Police Chief	39.00
Koen, Glen	Patrol	Police Officer	103.00
Leslie, Nicholas	Patrol	Police Officer	166.50
Macklin, Charles	Administration	Police Chief (ret)	43.00
Rekow, Jennifer	Patrol	Police Officer	55.00
Sanchez, Adam	Patrol	Police Officer	84.00
Shapoval, Vitaliy	Patrol	Police Officer	91.00
Smith, Lance	Special Ops	Detective (ret)	59.50
Stone, Nicole	Special Ops	Detective	92.50
Travis, Myron	Crime Prevention	Officer	111.50
Wheeler, Michael	Patrol	Police Officer	55.00
Total			2,994.50