

MUKILTEO POLICE DEPARTMENT 2014 ANNUAL REPORT



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Dear Mayor Gregerson, Mukilteo City Council Members and Citizens of Mukilteo,

While 2014 presented a year of challenges and growth for the Police Department, the state of the organization was strong, energetic and staff rose to meet all challenges with positive outcomes.

With my assignment as Interim City Administrator for much of the year, the day to day operations for the police department fell to Commander Macklin who performed admirably and capably as the Acting Police Chief. Many of the accomplishments mentioned throughout this report are a direct result of his dedicated efforts.

As reported in early 2014, the facility suffered significant damage due to a burst pipe. Fortunately, the project to rebuild brought the team close together and allowed them to create a work space that provides better service for our customers to include a safer fingerprinting area, greater records storage and work flow plus easier access for staff. Support Services staff performed at an exceptionally high level facing this difficulty.

All of the members promoted or reassigned last year have developed strongly and brought dynamic changes to their positions. Further, we hired one experienced and two new officers to provide service to our city. The police academy process for entry level officers is nearly six months long. Two officers, with nearly 45 years of experience between them, left the PD in 2014. One was a 30 year officer who retired while the other relocated to another area of the state.

Grants in excess of \$9,000 for Target Zero Teams DUI and Distracted Driving emphasis were obtained to enhance traffic safety. Continued partnerships with regional agencies have enhanced training and all employees met their mandated training to maintain certification. The department came in under budget by more than \$100,000 due to open positions and strong fiscal management.

The department began the process of updating our policy and procedures manual. This project will impact all aspects of our response to and handling of calls for service. The entire department is involved from subject matter experts providing input to all members involved in policy review and training.

I am proud to report the department continues to excel, grow and provide an exceptionally high level of professional service to our residents and businesses.

Respectfully submitted,

Chief Caldwell

Administrative Division Accomplishments:

Completed repairs to police station after significant damage was caused by a frozen/burst water pipe in December of 2013. This damage caused the Support Services Division to relocate to the Emergency Operations Center. The repairs to the police station were completed and Support Services returned to their work space in July.

Purchased and outfitted four Ford Police Interceptor SUV patrol vehicles to the fleet in 2014, replacing the last of the patrol Crown Victoria models. One of the decommissioned vehicles was transferred to the fire department.

Chief Caldwell worked as the Interim City Administrator/Management Services Director at City Hall from January through September.

Commander Macklin filled in as the Acting Police Chief from January through September.

Tested and hired the police officer positions. The department expended a significant effort towards the recruitment, testing, and hiring of employees to fill vacancies on the department. There was one open position from 2013 and two veteran officers left during the year. Two entry level applicants were hired in June and began the seventeen-week Washington State Criminal Justice Training Commission Basic Law Enforcement Academy (BLEA) until October. These officers are scheduled to graduate from the BLEA in February 2015 and it is anticipated their completing their field training and being assigned solo officer status in June 2015. The remaining open position is being filled by a lateral transfer officer in mid-January of 2015. Entry level applicants have no law enforcement experience and must attend the BLEA followed by a three month formal field training officer (FTO) process before they can operate as a solo officer. Lateral transfer Officers have completed the BLEA, and have more than two years of law enforcement experience. After being hired lateral officers must complete a two month formal FTO program before operating as solo officers. The process from initial application until operating as a solo officer takes from three months for lateral officers to ten months for entry level applicants.

The hiring process is overseen by the Commander with assistance from the Crime Prevention Officer who focuses on recruitment and testing, as well as the Detective Sergeant who conducts the background investigation.

Close monitoring and administration of the department budget once again resulted in spending under projections.

The Organizational Chart for the Police Department is attached as ^{A-1}.

DIVISION GOALS AND OBJECTIVES

The 2014 Police Department goals and objectives for each division as well as our progress in attaining them are outlined in attachment ^{A-2}.

PATROL DIVISION

Accomplishments within the Patrol Division during 2014 include:

The biggest obstacle faced by the Patrol Division in 2014 was staffing. Although the authorized staffing for the division was twenty commissioned Police Officers at times the Patrol Division was down four people. During 2014, two officers departed the department leaving many of the shifts below desired minimum staffing of three police officers working the road. Open positions on Patrol are covered with off duty officers on overtime. Running shifts with minimum staffing reduces the uncommitted time for patrol officers to work on traffic enforcement or other proactive activities.

Activity measures include calls-for-service, traffic enforcement and crime. The total calls for service handled by the Police Department in 2014 increased overall from 2013. Those numbers were 14,816 and 10,958 calls respectively, which represents an increase of nearly 25%. A chart of all dispatched calls from 2012 through 2014 is attached as ^{A-3}.

TRAFFIC

Traffic enforcement highlights for 2014:

Completed 150 hours of traffic related training department wide including one officer completing Motorcycle Officer Training class and another completing Technical Level Collision Investigation.

We continued our partnership with the “Target Zero Teams DUI/Traffic Task Force” in order to address traffic safety within Mukilteo and in partnership with Washington State Patrol and Snohomish County police agencies.

For the fourth consecutive year we had no fatal traffic collisions in Mukilteo.

SPECIAL OPERATIONS DIVISION

The span of control and supervision for the Special Operations Division expanded in 2014. The division now includes the administrative and operational supervision of the Investigations section, Administrative Officer, and Crime Prevention Officer. The Investigations section of the Special Operations Division is billeted for three detectives and one detective sergeant (Special Operations Sergeant). The detectives are general investigations detectives, responsible for the follow up of all types of crimes and incidents. One detective was transferred in July to the patrol division to support manpower shortfalls and staffing needs. The Investigations section will continue to operate with one less detective for the first half of 2015 due to manpower shortages in the patrol division.

COMMUNITY SERVICE OFFICER

The Community Service Officer has three major areas of responsibility. ①Animal Control, ②Parking Enforcement, and to ③Assist in Support Services. The Community Service Officer is a partially commissioned position reporting to the Commander.

ANIMAL CONTROL

The City of Mukilteo contracts with the Progressive Animal Welfare Society (PAWS) to provide sheltering services. The shelter statistics from PAWS showed an increase in the number of animals taken into their facility from our city. In total 120 different cats and dogs were brought into the shelter either by the Community Service Officer, or by residents of Mukilteo.

PAWS disposition of impounded animals is detailed in the following chart:

2013	Jan	Feb	Mar	April	May	June	July	Aug	Sept	Oct	Nov	Dec	Total
Stray dogs	3	0	4	4	4	3	1	5	5	0	9	4	42
Owned dogs	0	0	1	0	1	0	0	0	0	0	0	1	3
Stray cats	5	1	1	1	3	4	6	7	3	6	4	1	42
Owned cats	1	0	0	2	5	1	0	0	0	0	1	0	10
Total	9	1	6	7	13	8	7	12	8	6	14	6	97

2014	Jan	Feb	Mar	April	May	June	July	Aug	Sept	Oct	Nov	Dec	Total
Stray dogs	0	2	6	0	5	4	11	3	2	3	7	3	46
Owned dogs	1	1	1	0	0	0	0	0	2	0	0	1	6
Stray cats	0	0	3	2	2	6	3	9	4	14	3	3	49
Owned cats	1	1	1	1	2	2	5	2	0	4	0	0	19
Total	2	4	11	3	9	12	19	14	8	21	10	7	120

SUPPORT SERVICES DIVISION

In 2014, the Support Services Division was hampered by water damage from a burst pipe. This necessitated the relocation of staff and operations to another space within the building for 8 months. Staff continued operations with minimal disruption providing expert assistance to visitors and other police staff.

Continued records retention maintenance program of destruction of outdated files through Datasite Shredding.

BAR Coding software and hardware was purchased and work began that will bring the evidence room on line from a paper logging system.

There was a 7% increase in case reports handled in 2014 to a total of 2171. The division processed \$380,192 in fines and bail forfeiture during 2014, a 9% increase.

In December a fire suppression system failure related to freezing weather caused significant water damage to the records and evidence areas of the police department. The damage forced us to relocate our Support Services Division into the Emergency Operations Center until repairs can be completed. A timeline for completion of repairs has not been developed as of the time of this reports writing.

A Support Services Activity Comparison Report is attached as ^{A-4}.

A worksheet detailing a three year comparison of Citations, Infractions and Jail Bookings is also attached ^{A-5}.

TRAINING

Overall training hours for the police department increased in 2014 from 2013. All department members met RCW mandated and department required minimum hours of training. Training hours increased from 2,109 hours of training in 2013 to 2,400.15 hours of training in 2014. This does not include Basic Law Enforcement Academy hours for two new employees.

The police department 2014 year-end Employee Training Hours Report is attached as ^{A-6}.

CRIME PREVENTION DIVISION

CITIZENS ACADEMY

The purpose of the Mukilteo Police Citizens Academy is to provide the citizens and business community with a better understanding of the day-to-day operations of the Police Department. The eight week course provides information about the various divisions in the Department, criminal law & procedures, officer safety, police equipment, investigations, and patrol procedures. Students are also provided with the opportunity to ride along with a patrol officer for part of a shift.

In 2014, the Department hosted one class (Sept 11th – Oct 30th), with 22 students graduating (to include Councilmembers Cook and Vanderwielen). Total cost was under \$700. Overall costs were reduced by making some changes to the classroom structure.

The Citizen's Academy class schedule has remained constant since first presented in 2008. The Crime Prevention Officer (CPO) was the primary course instructor for the class and other officers/instructors were selected for the Use of Force, Firearms and Forensic presentations. The CPO encouraged classroom interaction by creating "mock scenes" for students. Two field trips were conducted this session: The first was to West Coast Armory where students observed a live firearms qualification drill and use of

the Taser by deploying with a volunteer. The second was a trip to the Southwest Snohomish County Communications Center (SNOCOM) dispatch center where students were able to see firsthand what happens when they call 911. Feedback from the class was very positive and a few students have applied to become volunteers at the police department.

NATIONAL NIGHT OUT AGAINST CRIME

The introduction of National Night Out (NNO), "America's Night Out Against Crime", first began in 1984 in an effort to promote involvement in crime prevention activities, police-community partnerships, neighborhood camaraderie and send a message to criminals letting them know that neighborhoods are organized and fighting back. The National Night Out event occurs on the first Tuesday of August and in 2014 it fell on August 5th. 2014 saw a large community event at the YMCA near the police department from 4pm to 7pm with about 1500 people in attendance. Other associated events included six block watch community gatherings that hosted barbeques, ice cream socials, and potlucks in their neighborhood to raise awareness and get to know their neighbors. The overall results of the event were amazing with lots of positive feedback, increased attendance, larger participation from businesses and community leaders, and an increased display of police equipment and resources for crime prevention and citizen involvement.

The department received an award from the National Association of Town Watch for our efforts this year in organizing, participation and community outreach for National Night Out 2014.

NEIGHBORHOOD BLOCK WATCH

Expanded to 45 neighborhood block watch groups (from 42), to include an apartment complex, a first for MPD.

Hosted a first ever Block Watch Captain meeting in May 2014, providing a great opportunity host everyone, have them meet each other and share success stories. There will now be an annual block watch captain meeting in the second quarter each year to update the captains and maintain accurate and consistent communication with all the groups.

CRIME PREVENTION THROUGH ENVIRONMENTAL DESIGN (CPTED) SURVEYS

Four CPTED surveys were conducted this year for businesses, homeowners, and various areas in the City. CPTED surveys are a free service offered by the police department and are advertised by patrol officers who advise burglary victims of the service.

CRIME TREND ANALYSIS

All Burglaries, Vehicle Thefts and Vehicle Prowls are tracked to establish and determine crime trends. Each quarter, a burglary report and burglary map is generated and is distributed to the Special Operations Division. These reports are distributed to the Special Operations Division and Patrol Division for increased patrols. Informational bulletins are also distributed to the Block Watch Captains and the Mukilteo Beacon when a crime trend was noted.

Depiction crime mapping software is being utilized to provide a graphical view to track burglaries. These maps are forwarded to the Special Operations Division each quarter in addition to a complete listing of burglaries to assist them with their investigations.

2014 Vehicle Theft/Recovery Totals

Vehicle Thefts	Vehicle Recoveries from other Agencies	Attempted Thefts	Total
58	29	3	90

On the 58 vehicles that were "stolen" in 2014, 56 of them were recovered by the end of 2014.

2014 Vehicle Prowl Totals

Unlocked	No Force/Damage	Broken Window, Damaged Lock	Unknown	Total
61	27	24	10	122

Department data shows that 50 percent of all reported vehicle prowls were from unlocked vehicles. 22 percent were from incidents where there was "no damage" or force used to get inside the vehicle. 20 percent were from incidents where force was used to gain entry into the victim's vehicle and

the last 8 percent were from incidents where the victim did not know how their vehicle was “broken” into.

2014 Burglary Totals showed an overall drop of 20% from 131 in 2014 to 107.

Residential	Commercial	Total
83	24	107

FALSE ALARM REDUCTION PROGRAM

Residential and business alarm systems are great deterrents and tools that have been shown to lessen the likelihood of becoming the victim of a burglary. An unfortunate byproduct of alarm systems are “false alarms” to which police are frequently dispatched. The overall goal of this program is to identify repeat false alarm offenders and provide the appropriate education and training necessary to eliminate future false alarm events. The goal of this program is to ensure adequate availability of police officers for emergency events.

Businesses and residences that have two false alarm responses within a 6 month period receive a warning letter from the Crime Prevention Officer which states they are in violation of the Municipal Code and to coordinate corrective efforts with their alarm company and the Crime Prevention Officer. 60 formal warning notices were sent to homeowners and businesses throughout the City in 2014. Offenders with three or more false alarm responses within a 6 month period are issued a Notice of Infraction. No infractions were issued in 2014. A goal in 2015 is to revisit and revise the Mukilteo Municipal Code to further reduce the number of false alarms and to hold the alarm companies more responsible for the errors being reported.

Year	# of False Alarms	# of Warning Letters	# of Infractions
2014	740	60	0
2013	633	9	1
2012	604	27	0

VOLUNTEERS IN PUBLIC SAFETY

The mission of the Mukilteo Police Volunteers in Public Safety (VIPS) is to reduce crime in Mukilteo through the use of citizen volunteers. Citizens act as extra eyes and ears for the police department. Having volunteers in a police organization is a natural step in the direction of a changing policing philosophy wherein the police and citizens work together to solve neighborhood problems. The Mukilteo Police Department welcomes and encourages citizens in volunteering a portion of their valuable time to help make the community a safer and more enjoyable place to live.

The program consists of volunteers recruited from graduates of the Mukilteo Police Department's Citizens Academy. In addition to the basic information disseminated during Citizens Academy, additional training is provided to allow volunteers to safely perform duties.

One new member was added to the VIPS program in 2014 and they received additional training in administrative indoctrination, policy & procedures, radio use, radar reader board training, and vacation house checks.

One of the volunteers in the VIPS program is bi-lingual (Korean language) and she has assisted patrol and investigations with cases.

The volunteers also assisted with the continued organization of the police department, filing and other clerical work, speed watch, assisted with community activities and department training.

The VIPS volunteers have taken on the task of creating the Department's history and timeline. They are working with several groups such as the Mukilteo Historical Society and Mukilteo Beacon for this project. The project has been a slow process as there has not been much information located prior to the 1990s. The Crime Prevention Officer has helped the project get back on task and has worked with the Administrative Coordinator to create a historical/awards wall.

In 2014 each volunteer received training in CPR and First Aid.

There were three volunteer meetings in 2014 and the Volunteer Speed Watch Program was adopted. This program was deployed 8 times with 30 traffic warning letters were sent out to violators. The University of North Carolina also conducted an assessment of the VIPS program in October 2014.

Year	Total Volunteer Hours
2014	1137.5
2013	829
2012	425

COMMUNITY OUTREACH

Requests for general and specific topic presentations have been fairly consistent from business, community and residential groups. A total of 51 separate presentations were provided by the Crime Prevention Officer in 2014. Topics ranged from drugs and alcohol, general safety, home protection, and police facility tours.

The department is committed to, and has encouraged, a relationship with the administrators of public schools inside the City of Mukilteo. This safety forum/discussion group meets to discuss school lockdowns, disaster preparedness, and student safety. The CPO made a priority of visiting all the schools in Mukilteo as time allows, spending approximately 100 hours in the 2013-2014 school year visiting with the students and faculty. The CPO also participated in 10 lockdown drills and table top exercises at the elementary, middle and high school levels.

The CPO spoke at an anti-bullying assembly at a local middle school and gave a presentation on social media and how it is being used by teenagers to intimidate, bully and harass other students.

2014 saw the addition of a new program called "Paws on Patrol." The "Paws on Patrol" program is a new crime awareness program that encourages dog walkers and others throughout the community to assist as the extra "eyes and ears." The National Association of Town Watch originally presented the notion of creating Dog Walker's Watch groups throughout the United States. Mukilteo was one of the first in the Puget Sound region to start the program.

Other agencies have called from Bellingham, Washington to Bermuda Dunes, California asking how to start a “Paws on Patrol” program in their community. The “Paws on Patrol” watch group is similar to a block watch group, but instead of focusing on one neighborhood, it encompasses the entire city and encourages involvement from all residents. While residents are out taking their dogs on walks, they can also be alert to watch for suspicious activity.

PUBLIC INFORMATION OFFICER

The Crime Prevention Officer serves as the Department’s primary Public Information Officer (PIO). Duties include, but are not limited to: performing the redaction of patrol logs to create an official “press log” which is distributed to local media. 20 press releases and media updates were created and distributed this year for major incidents and noteworthy events. As the PIO, the Crime Prevention Officer serves as the media liaison for the Police Department and the Department’s information liaison to the community. The CPO is also a back-up PIO for the Snohomish County Multi-Agency Response Team or SMART. In this role the CPO responded to the Marysville-Pilchuck school shooting and assisted the PIO team with press releases.

To aid in recruiting, public information, and crime prevention efforts, a Department Facebook and Twitter page were created in 2009. The Twitter page is linked to the Facebook page, so that each Facebook status update automatically feeds to our Twitter page. The Facebook page has drawn approximately 500 followers by word of mouth efforts with no advertising costs. This has increased from 293 followers in 2013. The Mukilteo Police Twitter has grown to 534 followers, up from 239 in 2013. The Crime Prevention Officer and Police Chief have worked to increase postings and “tweets” to further engage the citizens and surrounding communities with the Police Department.

The Crime Prevention Officer has also taken on a “webmaster” role for the Police Department’s homepage on the City of Mukilteo website. Numerous updates have been made to the format and content for the Department page to improve every citizen’s ability to answer many of their questions and

concerns, and obtaining additional information about their police department. A social media policy was recently created by the City and the CPO has been working on implementing the new changes to the policy, as well as pushing out more information to the public using social media platforms.

RECRUITING

Five oral boards were completed in 2014 for entry level and lateral police officers. The department hired two new entry level Officers and one lateral Officer in 2014. There were no open positions in the Police Department at the end of 2014.

SPECIAL PROJECTS

The following special projects and programs involved the coordination and participation of the Crime Prevention Officer with outside agencies:

Shop with a Cop: The Shop with a Cop program teams up children, who need extra assistance during the holidays, from the area with a law enforcement officer to go shopping for Christmas gifts. This year 8 officers partnered with the Mountlake Terrace Police Department on December 3rd 2014 to take 100 kids shopping of the holidays. In addition, the Mukilteo Police Department adopted a family for the holidays and delivered 8 Christmas stockings to other children in need.

Run with the Cops: The Run with the Cops 5K fun run is a fundraising effort organized by law enforcement agencies throughout the state benefiting Special Olympics Washington. The event was founded and created by Sgt. Randy Maynard of the Kennewick Police Department who saw the importance of raising funds and awareness for the athletes of Special Olympics Washington through the Law Enforcement Torch Run Campaign – a global partnership between local law enforcement and Special Olympics. The Mukilteo Police Department organized their second Run with the Cops 5K fun run on September 26th 2014.

Women's Self Defense Seminar: The Mukilteo Police Department sponsored two free women's self-defense seminars in 2014. The first one was on June 28th and the second one was on December 13th at Gracie Jiu Jitsu in

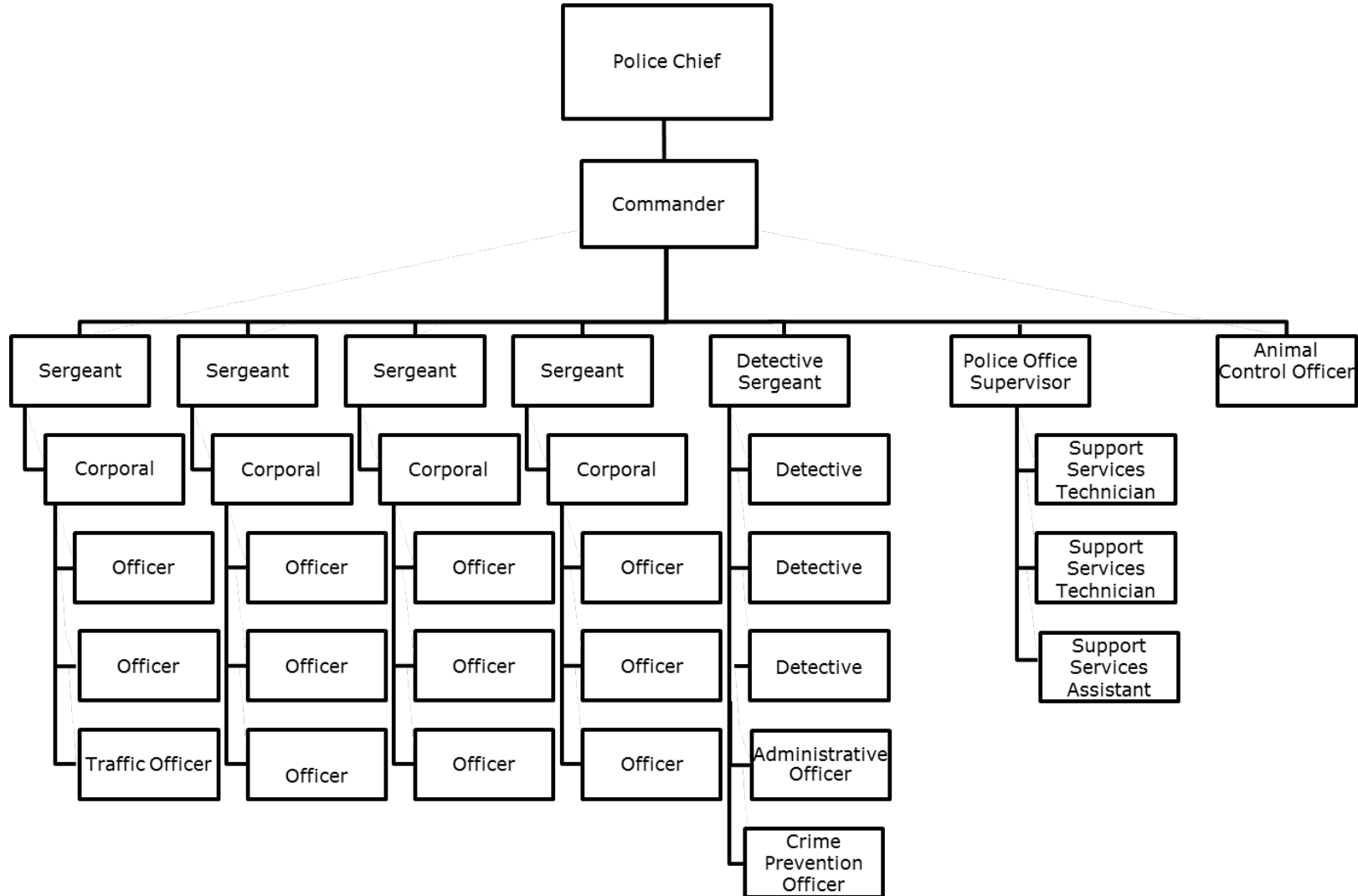
Mukilteo. The course was offered to provide women and teens with information on personal safety, with an emphasis on self-defense techniques. The Crime Prevention Officer presented information on victimology and a “combat mindset.”

UNIFORM CRIME REPORTS

The Uniform Crime Reports for the City of Mukilteo shows an overall decrease in reported crime for 2014. The Uniform Crime Reports specific to the City of Mukilteo are available at the Washington State Uniform Crime Reports site and may be viewed via the following internet link

<http://www.waspc.org/crime-statistics-reports>.

Chart



2014 Police Department Annual Goals/Objectives

Following are the 2014 Annual Goals and Objectives, and progress towards attaining them.

Administration & Support Services

1. Transition to New World CAD/RMS software
** The New World CAD/RMS is not yet operational*
2. Complete policy manual rewrite and training for all staff
** In process*
3. Prepare and publish strategic plan
** Timeline moved to 2015*

Crime Prevention

1. Continue building a strong Police Volunteer Program adding at least 5 new members
** One new volunteer added in 2014*
2. Hold National Night-Out Against Crime Event
** Accomplished*
3. Conduct at least one Citizens' Police Academy
** Accomplished*
4. *Participate in Chief for a Day 2014*
** Accomplished*
5. Help establish new Block Watch groups
** Accomplished (3 new Block Watch groups. 45 total groups)*
6. Work with Mukilteo School District on safety issues
** Accomplished*

Patrol

1. Maintain minimum deployment of three patrol officers per shift
** Accomplished*
2. Train additional officers in defensive tactics and update certifications
** Accomplished*
3. Train New World Systems records management when instituted
The New World System was not instituted.
4. *Complete updated training manual and train staff*
** Not completed*

Special Operations

1. Perform proactive operations as time allows
** Completed*
2. Continue participation in Regional Police Intelligence (RIG) Group
** Completed*
3. Provide additional support and training to Patrol
** Completed (monthly crime trend analysis reports were forwarded to Patrol from the Special Operations Division)*

Training

1. Assure minimum required training hours are met
** State and Department required training hours met by all active patrol officers*
2. Meet standards for safety training requirements
** As a group the commissioned officers had a 84% success rate in meeting safety training standards*



CITY OF MUKILTEO

DISPATCHED CALL SUMMARY

Dispatched Call Type	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
911 Hang Up Calls	2012	95	104	89	101	88	87	85	70	90	89	94	87	1079
	2013	73	58	66	65	82	70	79	77	79	95	71	84	899
	2014	70	90	83	70	99	90	116	78	74	81	66	86	1003
Abandoned Vehicles	2012	6	3	3	4	4	2	6	4	6	5	1	0	44
	2013	7	7	3	1	4	8	2	5	2	3	7	2	51
	2014	1	3	8	3	3	5	6	2	3	8	3	4	49
Accident – Injury	2012	2	5	5	6	9	7	3	3	3	9	3	1	56
	2013	6	6	9	5	5	9	8	5	7	4	7	8	79
	2014	2	7	6	12	10	8	10	8	12	6	10	7	98
Accident - Non Injury	2012	36	25	30	31	27	36	34	36	34	44	35	42	410
	2013	32	38	30	39	33	26	23	35	28	25	22	21	352
	2014	33	47	31	36	24	23	30	27	32	29	35	21	368
Alarm - Non Priority	2012	52	50	65	49	66	70	67	65	52	50	46	57	689
	2013	49	44	55	59	58	41	43	43	55	45	40	49	581
	2014	63	55	60	58	56	57	82	56	53	61	67	68	736
Alarm – Priority	2012	2	1	1	0	1	2	1	1	4	2	1	2	18
	2013	2	5	3	0	1	0	0	3	2	2	0	0	18
	(Removed in 2014) 2014													
Animal Complaint	2012	24	21	30	36	43	44	46	43	53	42	22	30	434
	2013	16	25	26	35	31	32	31	23	33	25	30	27	334
	2014	23	20	30	30	45	35	44	40	32	26	24	18	367
Arson	2012	0	0	0	0	0	0	0	0	0	1	0	0	1
	2013	0	0	0	0	0	1	2	0	0	0	0	0	3
	2014	0	0	0	0	0	0	0	0	0	0	0	0	0
Assault	2012	1	0	3	2	1	1	3	2	6	2	4	1	26
	2013	1	2	1	1	1	3	2	0	3	3	4	1	22
	2014	1	3	3	4	4	1	3	2	4	5	2	2	34
Assist Other Agency	2012	9	4	2	7	23	9	6	7	5	8	5	10	95
	2013	9	9	10	3	10	9	6	5	6	5	6	4	82
	2014	5	12	11	11	10	8	10	10	7	14	4	8	110
Attempt to Locate / Contact	2012	5	6	8	3	7	7	2	10	7	5	3	4	67
	2013	4	5	7	6	7	4	3	5	5	4	5	2	57
	2014	8	1	6	2	4	7	4	3	6	5	2	6	54

Dispatched Call Type	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Bomb	2012	1	0	0	0	0	0	0	0	0	0	0	0	1
	2013	0	0	0	0	0	0	0	0	1	0	0	0	1
	2014	0	0	0	0	1	0	0	0	0	0	0	1	2
Burglary	2012	7	7	6	8	18	16	10	13	8	5	14	10	122
	2013	8	2	14	7	7	9	4	2	3	4	10	7	77
	2014	15	3	8	12	12	18	8	11	7	8	9	5	116
Child Abuse	2012	1	1	0	0	0	0	1	0	0	0	1	0	4
	2013	1	1	0	0	0	0	0	0	2	0	1	0	5
	2014	0	0	0	0	1	0	0	2	3	0	0	0	4
Child Crime-not Abuse	2012	3	4	2	1	5	2	7	2	4	4	3	2	39
	2013	2	2	3	2	2	0	1	4	3	5	3	1	28
	2014	3	1	0	0	0	0	0	0	0	0	0	0	4
Civil Problem	2012	8	21	12	10	14	15	19	23	18	9	12	17	178
	2013	11	8	12	18	17	14	13	17	15	15	14	10	164
	2014	15	12	15	20	19	27	32	32	29	12	14	13	240
CPS Complaint	2012	0	5	0	0	0	1	1	0	3	0	0	1	11
	2013	1	0	1	0	0	1	1	1	1	1	1	1	9
	2014	3	2	5	2	1	1	0	3	0	0	0	1	18
Death	2012	2	3	4	0	1	0	1	0	0	0	0	1	12
	2013	1	2	0	1	1	0	2	0	2	1	2	2	14
	2014	2	0	2	0	1	1	0	0	1	0	0	1	8
Disturbance	2012	8	9	7	7	15	12	11	13	18	9	8	9	126
	2013	6	4	2	3	8	7	7	12	10	6	5	10	80
	2014	9	4	7	11	22	11	19	16	13	13	14	12	151
Domestic Violence	2012	30	21	15	16	19	28	28	18	20	16	13	20	244
	2013	21	21	15	20	16	14	21	22	22	18	14	19	223
	2014	24	27	21	13	21	15	26	24	13	14	18	17	233
DUI	2012	4	13	12	15	8	20	15	15	13	15	13	26	169
	2013	10	12	8	13	18	6	5	12	10	8	9	9	120
	2014	11	8	15	13	13	13	7	18	13	6	10	13	140
Dumping	2012	1	0	1	1	3	0	0	1	1	4	1	0	13
	2013	3	0	5	1	4	2	0	0	0	0	0	2	17
	2014	1	1	1	8	0	0	13	8	4	5	2	0	43

Dispatched Call Type	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Escort	2012	0	0	0	0	0	0	0	0	0	0	0	0	0
	2013	0	0	0	0	0	0	0	0	0	0	1	2	3
	2014	0	0	0	0	0	0	0	2	1	2	0	0	5
Fireworks	2012	2	0	0	0	0	3	37	1	1	0	0	3	47
	2013	2	0	0	0	1	7	15	5	2	0	0	3	35
	2014	3	0	1	0	1	5	45	2	2	0	0	0	59
Follow Up Calls	2012	48	61	50	65	71	94	91	76	65	61	48	65	795
	2013	70	78	89	66	74	55	53	73	58	74	61	59	810
	2014	81	75	59	79	108	72	95	70	70	70	60	64	903
Foot Patrol	2012	0	0	0	0	1	1	0	1	0	0	1	0	4
	2013	0	0	0	0	1	0	0	1	2	0	1	0	5
	2014	1	2	1	2	4	0	0	1	0	0	0	0	11
Fraud	2012	8	12	6	4	3	9	9	4	8	6	6	5	80
	2013	8	6	7	10	3	10	7	10	8	10	6	10	95
	2014	10	4	18	15	6	10	10	12	10	5	6	10	116
Harassment	2012	4	4	4	4	5	6	10	6	4	5	5	4	61
	2013	9	8	5	7	5	8	7	6	5	7	8	9	84
	2014	3	6	10	4	0	2	5	3	4	6	6	3	52
House/Business Check	2012	0	1	2	4	3	0	1	0	7	0	0	1	19
	2013	2	0	8	0	0	1	6	0	1	0	0	0	18
	2014	0	35	125	100	93	100	108	95	101	100	102	97	1056
Information	2012	3	9	4	6	4	7	4	7	3	0	2	3	52
	2013	6	4	5	7	5	5	5	6	4	5	5	2	59
	2014	7	10	10	9	14	16	6	14	12	13	13	16	140
Juvenile Problems	2012	15	9	15	14	19	14	18	14	13	11	11	8	161
	2013	10	15	11	10	10	11	11	11	8	15	11	8	131
	2014	10	13	19	17	32	17	15	10	16	9	11	15	184
Kidnapping	2012	0	0	0	0	0	0	0	0	0	0	0	0	0
	2013	0	0	0	0	0	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Violations	2012	0	0	0	1	3	2	0	1	0	0	0	1	8
	2013	0	0	0	2	1	3	1	0	3	0	0	0	10
	2014	0	0	0	0	0	0	0	0	0	0	0	0	0

Dispatched Call Type	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Mal Mischief - Non Prior	2012	2	7	14	10	13	2	8	16	11	10	4	7	104
	2013	10	7	9	3	9	12	10	10	10	10	10	7	107
	2014	12	10	15	7	7	13	12	14	10	10	7	5	122
Mal Mischief - Priority	2012	1	1	0	2	2	1	2	2	3	3	0	1	18
	2013	2	0	2	0	0	0	0	0	0	0	0	0	4
	2014	1	2	2	7	2	2	2	2	1	1	1	1	24
Noise	2012	7	10	22	19	16	20	32	23	19	12	4	12	196
	2013	6	2	7	13	8	13	24	18	14	8	9	11	133
	2014	10	8	10	10	21	15	25	23	19	7	8	7	163
Non-Law Agency Asst	2012	14	5	13	7	7	14	12	21	19	16	6	9	143
	2013	13	10	5	11	15	15	8	7	7	10	6	12	119
	2014	10	15	12	14	10	10	18	11	18	11	6	12	147
No Parking	2012	41	37	38	42	74	42	74	85	64	51	35	21	604
	2013	21	25	23	25	33	41	48	59	31	21	32	16	375
	2014	38	42	42	47	46	59	75	65	33	26	23	16	512
Nuisance	2012	1	1	0	1	3	1	0	1	1	0	0	1	10
	2013	4	4	1	1	1	4	2	1	3	4	0	1	26
	2014	5	0	4	15	2	11	5	10	5	2	5	5	69
Panic Alarm	2012	2	1	4	1	3	2	2	2	2	2	5	4	30
	2013	6	3	1	5	3	5	2	5	2	4	1	1	38
	2014	1	4	0	0	3	6	7	6	2	1	3	7	40
Paper Service	2012	0	3	2	2	3	1	9	8	4	4	5	2	43
	2013	9	0	8	4	9	5	2	5	2	1	2	5	52
	2014	2	9	3	12	4	2	0	0	3	4	6	7	52
Party	2012	2	2	2	2	4	5	10	4	3	1	4	2	41
	2013	5	1	7	2	8	1	6	6	2	4	3	5	50
	2014	3	0	2	1	7	2	5	5	3	7	1	1	37
Person - Missing	2012	0	3	4	1	2	6	3	4	2	1	7	2	35
	2013	4	1	5	6	5	1	2	1	4	3	3	4	39
	2014	5	3	9	6	8	10	7	5	6	6	4	3	72
Police - Miscellaneous	2012	15	9	11	11	9	10	10	11	12	8	9	10	125
	2013	14	9	3	8	8	12	9	12	19	14	5	12	125
	2014	16	14	16	8	3	9	9	3	8	5	2	7	100

Dispatched Call Type	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Property - Found/Recovered	2012	12	11	9	8	12	13	14	10	13	4	10	8	124
	2013	14	10	8	9	15	16	11	11	12	11	11	13	141
	2014	17	17	13	20	13	22	18	21	19	16	11	7	194
Public Assist	2012	6	6	10	14	18	9	10	16	10	18	8	5	130
	2013	7	9	10	2	11	1	7	7	14	6	6	5	85
	2014	10	2	0	3	8	4	8	4	5	3	7	7	61
Rape	2012	1	1	0	0	0	0	1	0	0	0	0	0	3
	2013	0	0	0	1	0	0	0	0	1	0	1	0	3
	2014	0	0	0	0	0	0	0	1	0	1	0	0	2
Register Sex Offender	2012	2	2	1	1	4	2	2	1	2	3	1	1	22
	2013	3	4	1	2	0	4	2	1	4	4	3	3	31
	2014	2	3	4	2	2	-	12	2	0	1	0	2	30
Robbery	2012	1	0	0	2	1	1	0	1	0	0	0	0	6
	2013	0	0	0	1	0	0	0	1	0	1	0	0	3
	2014	1	1	0	0	0	0	1	0	1	2	0	0	6
Runaway	2012	2	0	2	3	0	1	1	5	2	0	4	0	29
	2013	2	2	1	3	2	7	0	2	2	2	2	0	25
	2014	2	0	0	3	1	0	0	1	1	4	0	2	14
Security Check	2012	1	0	0	0	1	0	0	0	0	0	0	0	2
	2013	1	0	0	0	0	0	0	0	0	0	0	0	1
	(Removed in 2014) 2014													
Sex Offenses	2012	0	0	2	2	0	0	1	0	0	1	1	2	9
	2013	1	0	0	0	0	1	1	1	0	0	0	0	4
	2014	3	1	1	1	3	2	1	1	0	2	0	1	16
Shoplifting	2012	1	1	0	0	0	0	1	1	1	1	5	2	13
	2013	3	3	3	1	2	1	2	3	2	1	2	5	28
	2014	1	4	4	3	2	6	3	7	5	4	5	8	52
Silent Alarm - Hold Up	2012	0	0	0	0	0	0	0	0	0	0	0	0	0
	2013	0	0	0	0	0	0	0	0	0	0	0	0	0
	2014	2	0	3	1	2	2	3	3	3	2	1	1	23
Special Operations	2012	0	2	1	0	0	1	0	0	0	0	0	0	4
	2013	0	1	0	1	0	0	0	0	0	0	0	0	2
	2014	2	3	0	0	0	0	0	0	0	0	0	0	5

Dispatched Call Type	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Subject Pursuit	2012	0	0	0	0	0	0	0	0	0	0	0	0	0
	2013	0	0	0	0	0	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0	0	0	0	0	0
Subject Stop	2012	13	12	13	16	18	10	11	10	9	8	6	4	130
	2013	20	6	10	9	10	7	6	10	15	14	10	8	125
	2014	18	20	22	30	38	14	30	34	42	25	23	26	322
Substance Abuse	2012	6	8	2	7	8	6	6	12	9	2	5	4	75
	2013	7	4	5	2	5	4	2	5	8	8	8	3	61
	2014	2	2	3	12	6	8	7	8	7	8	6	8	77
Suicide Attempt	2012	2	4	4	1	2	4	3	4	5	5	4	7	45
	2013	7	2	1	6	6	3	2	2	2	2	2	0	35
	2014	3	8	7	5	3	1	3	2	9	5	8	3	57
Suspicious (Person, Circumstance, Vehicle)	2012	85	106	85	80	87	95	89	124	99	67	103	70	1090
	2013	115	112	110	115	112	114	114	109	100	109	119	118	1347
	2014	125	101	116	111	78	60	63	70	52	57	37	39	909
Suspicious - Priority	2012	14	10	15	5	6	13	5	10	7	16	8	14	123
	2013	4	25	8	0	0	2	0	1	0	0	1	0	41
	2014	19	10	10	13	68	71	66	75	101	72	77	86	668
Theft	2012	21	7	14	14	19	14	7	14	11	18	7	10	156
	2013	14	10	12	20	12	15	19	15	11	15	15	18	176
	2014	21	9	19	27	29	31	19	33	30	29	38	32	317
Traffic Control (Changed to TRAFFIC – 2014)	2012	1	2	3	3	1	8	1	2	1	1	3	1	27
	2013	1	0	3	3	1	2	1	1	1	1	1	1	16
	2014	30	31	19	22	54	68	63	61	49	40	42	45	524
Traffic Hazard	2012	26	3	6	9	6	4	9	3	3	18	13	17	117
	2013	14	14	17	17	11	14	17	15	18	15	14	17	183
	(Removed in 2014)	2014												
Traffic Problems	2012	19	13	24	32	27	27	22	20	28	21	27	9	269
	2013	10	16	19	19	30	19	19	15	23	20	20	27	237
	(Removed in 2014)	2014												
Traffic Stops	2012	294	401	396	337	434	223	157	283	256	145	190	191	3307
	2013	247	195	147	127	175	269	152	189	177	182	178	196	2234
	2014	423	454	551	250	268	222	231	228	233	143	122	135	3260

Dispatched Call Type	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Trespassing	2012	2	2	2	5	8	8	7	6	3	3	5	1	52
	2013	6	1	6	5	1	4	3	2	10	4	4	5	51
	2014	2	2	2	2	4	8	6	3	2	0	0	0	31
Vehicle Complaint Non Priority	2012	0	1	0	0	0	0	1	2	0	1	1	0	6
	2013	0	0	0	0	0	0	0	0	0	0	0	0	0
	2014	1	0	1	2	0	0	0	0	0	0	0	0	4
Vehicle Prowls	2012	26	18	16	21	20	24	22	21	14	25	23	25	265
	2013	10	13	5	2	19	9	15	8	13	18	24	36	172
	2014	28	11	6	3	2	6	3	7	7	5	5	10	93
Vehicle Recovery	2012	4	4	1	2	4	2	3	7	4	7	3	2	43
	2013	4	3	4	2	6	3	5	7	3	6	1	9	53
	2014	4	6	9	5	11	9	4	5	9	6	1	3	72
Vehicle Theft	2012	3	4	3	1	4	2	4	4	1	6	2	4	38
	2013	2	5	2	3	13	5	4	3	5	6	5	5	58
	2014	6	5	6	2	8	6	4	5	8	5	3	5	63
Violate Court Order	2012	2	1	0	0	2	5	3	8	8	1	4	0	34
	2013	3	1	1	3	1	4	1	1	2	2	2	2	23
	2014	0	2	1	4	4	3	2	2	2	1	2	2	25
Warrant Service	2012	6	14	12	12	7	10	6	6	3	8	5	1	90
	2013	8	9	11	8	6	5	8	7	6	1	5	5	79
	2014	7	13	12	12	19	10	15	15	3	8	5	9	128
Welfare Check	2012	12	17	15	11	20	14	20	19	19	25	16	15	203
	2013	25	17	14	14	14	18	20	21	17	17	14	17	208
	2014	13	21	22	13	14	23	21	19	22	21	11	13	213
Weapon (Added in 2014)	2014	0	0	0	1	0	0	2	0	3	0	1	1	8
Dispatched Events	2012	1027	1131	1125	1081	1310	1101	1093	1209	1108	915	887	879	12866
	2013	992	887	864	834	956	992	882	944	920	904	864	919	10958
	2014	1251	1283	1503	1205	1339	1257	1444	1300	1233	1038	949	1014	14816



CITY OF MUKILTEO

SUPPORT SERVICES DIVISION

ACTIVITY COMPARISON

Activity	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Case Reports	2012	154	152	157	148	179	158	168	160	159	144	111	137	1827
	2013	163	137	152	158	182	172	169	162	171	186	169	191	2012
	2014	209	177	201	191	195	201	174	206	174	152	157	134	2171
Concealed Pistol Licenses	2012	22	16	19	25	23	12	23	17	15	22	15	40	249
	2013	36	51	47	14	30	14	28	17	16	29	18	29	329
	2014	16	37	29	20	23	16	13	19	21	24	24	28	270
Disclosure Requests- Processed	2012	90	103	131	140	108	146	111	109	99	145	140	99	1421
	2013	107	131	137	153	171	174	170	111	92	73	101	151	1571
	2014	86	120	124	103	146	137	155	159	144	143	113	107	1537
Dog Licenses	2012	158	30	11	16	16	12	16	11	14	4	1	1	290
	2013	235	20	10	8	5	7	8	4	1	3	0	0	301
	2014	187	16	18	14	11	8	5	7	7	5	3	0	281
Fingerprints	2012	30	24	22	27	27	26	22	24	30	36	21	43	332
	2013	22	24	14	18	34	22	20	20	32	41	24	31	302
	2014	21	22	13	17	24	21	15	17	28	26	26	24	254
FIR Cards Processed	2012	17	6	16	15	14	35	13	15	3	2	8	6	150
	2013	12	11	10	12	0	13	34	50	28	40	34	45	289
	2014	40	60	78	26	55	83	66	50	39	37	32	26	592
Clearance Letters	2012	4	0	3	3	2	0	0	0	0	3	1	1	17
	2013	1	1	3	1	5	1	2	1	2	2	1	1	21
	2014	3	1	0	0	1	2	0	1	2	1	1	1	13
Tickets-Citations-Processed	2012	31	37	38	28	28	13	15	22	17	13	6	34	277
	2013	27	29	27	22	25	24	27	23	26	24	24	19	297
	2014	35	32	39	36	33	34	30	35	25	21	34	28	382
Tickets-Infractions- Processed	2012	216	258	240	257	375	203	218	321	221	195	139	109	2754
	2013	217	268	157	142	152	195	295	375	280	184	201	167	2633
	2014	292	333	350	202	205	135	334	253	194	103	107	53	2561
Tickets-Traffic-Paid	2012	29	64	43	49	53	55	29	30	38	37	24	31	482
	2013	53	73	52	51	49	54	33	48	43	48	42	39	585
	2014	60	60	57	40	44	30	29	26	20	24	12	12	414
Activity	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total

Activity	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Tickets-Parking-Paid	2012	38	43	44	39	59	141	178	123	151	51	38	35	940
	2013	40	38	42	34	43	138	122	120	176	44	35	19	851
	2014	25	21	20	29	23	31	161	205	182	51	10	11	769
Tickets-Non-traffic-Paid	2012	0	1	0	1	1	0	1	0	0	1	0	1	6
	2013	0	0	3	0	0	1	0	1	2	0	0	0	7
	2014	0	0	0	0	0	0	0	0	0	0	0	0	0
Average Incoming Calls/Day	2012	29	27	27	25	26	29	29	32	30	28	27	22	28
	2013	27	27	30	29	28	29	31	30	30	29	29	7	27
	2014	31	15	21	29	27	32	34	37	39	37	31	27	30
Average Walk-ins Per Day	2012	23	21	20	18	18	19	22	23	21	22	24	21	21
	2013	24	20	19	17	17	20	21	22	24	18	17	6	19
	2014	26	19	23	25	20	21	19	23	23	21	18	7	20
Activity	Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total



CITY OF MUKILTEO

CITATIONS, INFRACTIONS

AND JAIL BOOKINGS

Year	Activity	Jan	Feb	Mar	Apr	May	June	July	Aug	Sep	Oct	Nov	Dec	Total
2012	Infractions	218	258	240	257	375	203	218	321	221	195	139	109	2754
	Speeding	71	90	88	89	101	73	71	88	75	69	67	51	933
	Other	147	168	152	168	274	130	147	233	146	126	72	58	1821
2013	Infractions	163	128	123	170	139	121	92	112	154	127	115	102	1546
	Speeding	69	47	44	91	58	45	31	34	44	57	33	31	584
	Other	94	81	79	79	81	76	61	78	110	70	82	71	962
2014	Infractions	287	304	300	171	173	86	115	108	138	76	94	53	1905
	Speeding	142	132	198	113	98	80	75	84	101	41	41	48	1153
	Other	145	172	102	58	75	6	40	24	27	35	53	5	742
2012	Parking	51	30	33	46	63	39	122	183	58	78	30	17	750
2013		52	29	27	24	52	59	169	213	67	46	43	20	801
2014		30	29	50	31	28	49	219	145	56	27	13	15	692
2012	Criminal	8	9	8	6	8	6	7	9	9	6	5	6	87
2013	Non-Traffic	14	6	14	13	16	10	18	15	5	14	7	15	147
2014		8	7	8	10	12	20	13	13	11	11	20	17	150
2012	Criminal Traffic	23	19	25	17	14	6	3	8	8	7	1	10	141
	DUI	0	5	3	5	4	1	2	2	0	0	0	6	28
	Other	23	14	22	12	10	5	1	6	8	7	1	4	113
2013	Criminal Traffic	15	13	13	18	9	12	9	8	11	7	7	4	126
	DUI	1	1	1	2	1	2	4	3	5	0	1	1	22
	Other	14	12	12	16	8	10	5	5	6	7	6	3	104
2014	Criminal Traffic	34	32	39	26	21	14	17	22	11	10	14	11	251
	DUI	1	8	7	5	1	1	2	3	5	3	4	2	42
	OTHER	33	24	32	21	20	13	15	19	6	7	10	9	209
2012	Bookings	14.50	13.50	14.33	10.75	11.5	16.83	10.83	10.50	9.33	12.00	10.75	9.33	144.15
2013		13.25	16.00	9.17	12.58	10.00	12.00	14.00	10.00	11.00	10.25	6.00	9.00	133.25
2014		9.83	6.00	9.33	13.00	8.50	16.00	15.50	10.33	14.30	14.50	14.33	7.67	139.29
Year	Activity	Jan	Feb	Mar	Apr	May	June	July	Aug	Sep	Oct	Nov	Dec	Total

2014 EMPLOYEE TRAINING HOURS REPORT

<u>Employee</u>	<u>Division</u>	<u>Job Title</u>	<u>Course Hours</u>
Ballinger, Jeremy	Patrol	Corporal	71.75
Baron, Matthew	Patrol	Sergeant	55.25
Brecht, Jess	Patrol	Traffic Officer	59.75
Bredstrand, Joe	Patrol	Corporal	109.25
Caldwell, Rex	Admin	Chief of Police	52.50
Castle, Kristie	Support	Services Technician	11.20
Davis, Colt	Crime Prevention	Police Officer	114.50
Dillon, William	Patrol	Sergeant	34.75
Dinkins Feuz, Laura	Support	Services Technician	16.50
Dodds, Alicia	Patrol	Police Officer	72.25
Duke, Shanita	Patrol	Community Services Officer	5.00
Duran, Glenda	Support	Services Technician	16.70
Ernst, John	Special Ops	Detective	80.75
Evans, Joe	Administration	Admin Coordinator	70.50
Falso, Anthony	Patrol	Corporal	130.75
Fanning, Steve	Patrol	Sergeant	105.25
Greenmun, Brenda	Special Ops	Detective	145.25
Greenmun, Shaun	Police	Sergeant	118.50
Hamilton, Joe	Patrol	Police Officer	87.75
Illyn, Andrew	Patrol	Police Officer	97.75
Jones, Andrew	Patrol	Police Officer	72.25

<u>Employee</u>	<u>Department</u>	<u>Job Title</u>	<u>Course Hours</u>
Kang, Cheol -----	Special Ops -----	Detective Sergeant-----	109.25
Leslie, Nicholas -----	Patrol-----	Police Officer -----	29.50*
Macklin, Charles -----	Administration ---	Commander -----	74.50
Rekow, Jennifer -----	Patrol-----	Police Officer -----	43.75
Rexach, Mike-----	Patrol-----	Police Officer -----	72.25
Sanchez, Adam -----	Patrol-----	Police Officer -----	89.25
Shapoval, Vitaliy -----	Patrol-----	Police Officer -----	32.50*
Smith, Lance -----	Special Ops -----	Detective -----	43.25
Stone, Nicole-----	Special Ops -----	Detective -----	205.75
Thomas, Cynthia -----	Support -----	Office Supervisor-----	11.00
Wheeler, Michael-----	Patrol-----	Police Officer -----	162.00
		Grand Total	2,400.15

*Also attended 12 weeks of the basic law enforcement academy. (Completed in 2015 & credited in that calendar year.)