

Exhibit 3

Pacific Seafood®

Pacific Seafood of Washington

1520 107th St SW
Mukilteo WA 98275
Phone: (425) 347-7994
Fax: (425) 347-4134
www.pacseafood.com

December 15, 2015

Pacific Seafood of WA Narrative

Processing

Pacific Alaska Shellfish, Nikiski AK
Resurrection Bay, Seward AK
Island Seafood, Kodiak AK
Sea Level Seafoods, Wrangell AK
Pacific Canada, Masset B.C.
Almolux, Federal Way WA
Starfish, Mukilteo WA
Washington Crab, Westport WA
Pacific Cold Storage, Woodland WA
Anderson Pacific Seafood, Charleston OR
Pacific Smoking, Clackamas OR
Pacific Coast Seafoods, Garibaldi OR
Pacific Shrimp, Newport OR
Pacific Seafood, Portland OR
Pacific Choice Seafood, Eureka CA

Aquaculture

Pacific Aquaculture, Neskpelem WA
Pacific Oyster, Bay City OR
Pacific Oyster, Coos Bay OR

Distribution

Pacific Seafood of WA, Mukilteo WA
Pacific Seafood of WA, Spokane WA
Pacific Seafood of OR, Clackamas OR
Pacific Fish & Oyster, Portland OR
Pacific Fresh Seafood, Sacramento CA
Pacific Seafood LA, Wilmington CA
Pacific Seafood UT, Salt Lake City UT
Pacific Seafood LV, Las Vegas NV
West Coast Seafood, Phoenix AZ
Pacific Seafoods, San Antonio TX
Lake's Famous Crawfish & Seafoods, Clackamas OR

Transportation

Pacific Group Transport

Pacific Seafood of WA is a Northwest Family owned and operated company with the owner Frank Dulcich residing in the Snohomish County region. The company has been in business over 70 years and has enjoyed being part of the Mukilteo community for 24 years!

Pacific Seafood of WA is a fully integrated protein distribution company. The company has its roots in fresh and frozen seafood distribution and its success in seafood facilitated adding beef, pork, and chicken to the product mix about 10 years ago. The current product mix 37% fresh seafood, 35% frozen seafood, and 28% other protein.

Our Mukilteo distribution facility operates 15 delivery routes per day supplying our products to upscale restaurants, supermarkets, and institutions throughout Washington. Our route trucks run 6 days per week with the week days being the most volume and weekends mostly quiet. The Space Needle, Hilton Hotels, Westin Hotels, Metropolitan Grill, Elliott's Oyster House, Safeco Field, Century Link Field, Albertsons, Safeway, QFC, to name a few. In all we have over 1000 customers in Washington State.

We have operated successfully for the last 24 years in our current Mukilteo facility in Harbor Pointe Business Park. Our average annual growth the last 24 years has been about 5% annually. We have outgrown our existing 24,000 square foot building and our plan is to build an 83,000 square foot facility that will position the branch for the next 25 years. Our projected growth over this time period is 2-5% per year.

Our new facility will employ our existing 117 employees. We have no plans to add additional team members as our current employee count is sufficient to handle our projected growth as outlined above. We have attached a shift schedule outlining how our building employee head count will flex during a 24 hour cycle with special focus on "Peak time" shift change period between 3-4 p.m. that outlines the number of employees either arriving or departing work. These are outlined by day and never does the peak time head count exceed 90 team members. We believe this data shows little to no impact on traffic flow or congestion.



Wild & Natural – Fresh, Healthy & Sustainable

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Pacific Seafood of OR, Clackamas OR
Pacific Fish & Oyster, Portland OR
Pacific Fresh Seafood, Sacramento CA
Pacific Seafood LA, Wilmington CA
Pacific Seafood UT, Salt Lake City UT
Pacific Seafood LV, Las Vegas NV
East Coast Seafood, Phoenix AZ
Beachfront Seafoods, San Antonio TX
Lake's Famous Crawfish & Seafoods, Clackamas OR

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It is important to note that Pacific Seafood of Washington is classified as a “light further processing of seafood” company. Our 117 employee positions are highly attractive manufacturing sector jobs vs lower paying service sector jobs. We start most all positions at \$16 or higher with our average team compensation around \$60k annually. We provide full benefits along the line of other major employers offering profit sharing, 401k match, sick leave, paid vacation up to 4 weeks, 7 paid holidays, and 3 separate medical / dental plans to choose from. Our team member tenure with the company average 11 years with many being long term 20+ year employees.

Our new facility will incorporate:

- Beef steak cutting room to lightly process beef / pork / Chicken steaks
- Seafood fillet room to lightly process (fillet) Salmon / Halibut (no gutting)
- Shellfish room with live tanks to prolong shelf life of product
- Standard seafood chilled storage room to pick orders from
- Large freezer to store frozen seafood products
- Refrigerated / enclosed garbage / waste room
- Significant increased freezer capacity reduces incoming receiving trucks
- Dual exit lanes on property can lower 44th street traffic impact
- Building incorporates latest “green” technology to reduce noise / carbon footprint

We look forward to the approval of our construction permits so we may start construction in the spring of 2016 and move into our new facility in October / November 2016.

Sincerely

Bob Simon
General Manager
Pacific Seafood of WA.



Wild & Natural – Fresh, Healthy & Sustainable

Building People schedule

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Drivers							
2-4 AM to 1-3 PM		15	12	15	12	15	8
5-9 AM to 12-2 PM	3						
8-10 AM to 3-5 PM		2	2	2	2	2	1
W/H & Fillet							
5-6 AM to 1 to 3PM	20	30	30	31	34	28	6
Purchasing							
5-6 AM to 3 to 4 PM	1	8	8	8	8	7	0
Admin & Sales							
6:30 AM to 4:30 PM	2	22	22	22	22	20	0
Total Days	26	77	74	78	78	72	15
Swing Shift							
Fillet							
12-1:30 PM to 12 AM	7	6	6	6	7	7	0
Warehouse							
4-5 PM to 2AM	13	18	12	18	18	12	0
Total Swing Shift	20	24	18	24	25	19	0
Peak Time							
3 PM to 4 PM	43	84	78	85	89	74	6